

Health Officer Report

November 2025



Herbie Duber, MD, MPH, FACEP
Interim Health Officer, KPHD

Agenda

- Federal Government Shutdown and Public Health
- CD Updates
- EH Field Visits



- **Started October 31, 2025**
 - Focused on the 2021 ACA enhanced health care subsidies
 - Premiums would rise for about 20 million Americans who receive health care through the exchange
- **KFF estimates OOP costs for a family would more than double**
 - Higher premiums = Fewer people enroll
 - Higher premiums = Change in the risk pool
 - More ill uninsured individuals = Increase in uncompensated care

- **Disproportionate impact on vulnerable communities**
 - Rely on essential services
 - WIC, SNAP, Housing and energy assistance, etc.
- **Impact on federal workforce**
 - Military families
 - USPHS

Unclear when the Federal Government will reopen

- **Respiratory Illness**

- COVID-19 activity continues to decline
- Flu and RSV activity remain low
- Lots of other viruses are circulating!

- **TB**

- Numerous patients on treatment under the direction of our KPHD nursing staff
- Continuing to respond to new cases in a collaborative fashion

- **STI**

- Incredible work by the STI team addressing numerous cases of syphilis and other resurgent diseases

- **Water Pollution Identification and Correction (PIC)**
 - Water sampling of nearby creek
 - Home visit to do education related to septic system placement and planning
- **Solid and Hazardous Waste**
 - Olympic view transfer station and landfill
 - Site visits associated with public nuisance conditions

Strong collaboration
Commitment to community wellbeing



THANK YOU!

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2026 Environmental Health Fee Update



Eric Evans
Assistant Director
Environmental Health Division

History of Current Fee Schedule



- **Board Resolution 2017-03** adjusted the hourly rate used in fee calculation and established a CPI escalator to recover actual service costs for 2018-2026
- **Board Resolution 2022-09** reaffirmed previous Board fee resolutions that CPI-related fee adjustments should continue to be considered as needed for 2023-2026, with a minimum increase of 3% and a maximum of 6% annually.
- **Food and Living Environment (FLE) program fees** have been raised in accordance with the CPI escalator in seven of the last ten years, including each of the last three.



Proposed Changes to the 2026 EH Fee Schedule

Fees would be maintained at current levels for two EH programs

- Drinking Water & Onsite Sewage (DWOS)
- Solid & Hazardous Waste (SHW)

Proposed changes would replace CPI-based fee increases for Food & Living Environment (FLE) program fees

Permanent Food Establishments

Consolidating categories for permit fees

Instead of CPI-based fee increases, several fee categories would be consolidated into two:

Low risk

High risk

- Categories would be based on menu and/or food preparation processes
- Overall fee revenues are expected to be maintained when existing permits are assigned into the new structure

Permanent Food Establishments

Results of fee category consolidation

Of the 1,400 current permit food establishment permit holders, approximately:

- **46%** will see an annual fee decrease of \$10–\$400
- **52%** will see an annual fee increase of less than \$10
- **2%** will see an annual fee increase of \$20

Temporary Food Establishments

Permit type
reorganization and
fee adjustments

Temporary permits reorganized into two new categories

- Single event
- Recurring event

Fees within each category will be based on risk

- Exempt
- Limited
- Complex

Temporary Food Establishments

Results of fee adjustments and permit reorganization

- Aligns fees and permit conditions with WAC 246-215 (Food Service)
- Restores equity between temporary and annually permitted establishments
- Slight fee increases to close the gap on the \$97,000 staff time cost deficit

Temporary Food Establishments

Results of fee adjustments and permit reorganization

- Recurring Event permit holders will have a fee increase of \$20-\$25
- Single Event permit holders will have a fee increase of \$35-\$40
- Proposed temporary permit fees would result in new fees still lower than many surrounding jurisdictions

Temporary Food Establishments

Fee Comparison by Jurisdiction

Pierce County (\$81 – \$460)

King County (\$122 – \$1,337)

Thurston County (\$95 – \$540)

Mason County (\$50 – \$305)

Kitsap County proposal (\$110 – \$260)

Consolidation of Fee Categories

Annual and seasonal facilities receive the same number of inspections, so permit types would be consolidated into a single category

New permit fee is an average of the two existing fees and:

- **67%** of permit holders will see a fee increase of \$130
- **33%** of permit holders will see a fee decrease of \$135

New fee category for “closed pools” that are subject to inspection requirements

Stakeholder Notification

The draft fee schedule was distributed using various platforms

- GovDelivery
- Social media
- Health District website (in both English and Spanish)

The stakeholders who were notified included

- Existing permanent food establishment permit holders
- Previous temporary food establishment permit holders
- Existing water recreation facility permit holders
- General public

Recommendation

Changes would improve transparency, clarify how fees relate to program costs, and aid applicants and staff in permit categorization

Based upon previous review from the Finance Committee and the full Board, the Health District recommends that the Board consider approving Resolution 2025-06, *Approving 2026 Environmental Health Division Service Fees*.

THANK YOU!

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Draft 2026 Budget Proposal



Yolanda Fong
Administrator

Melissa Laird
District Manager
Accounting & Finance

About Kitsap Public Health

OUR VISION

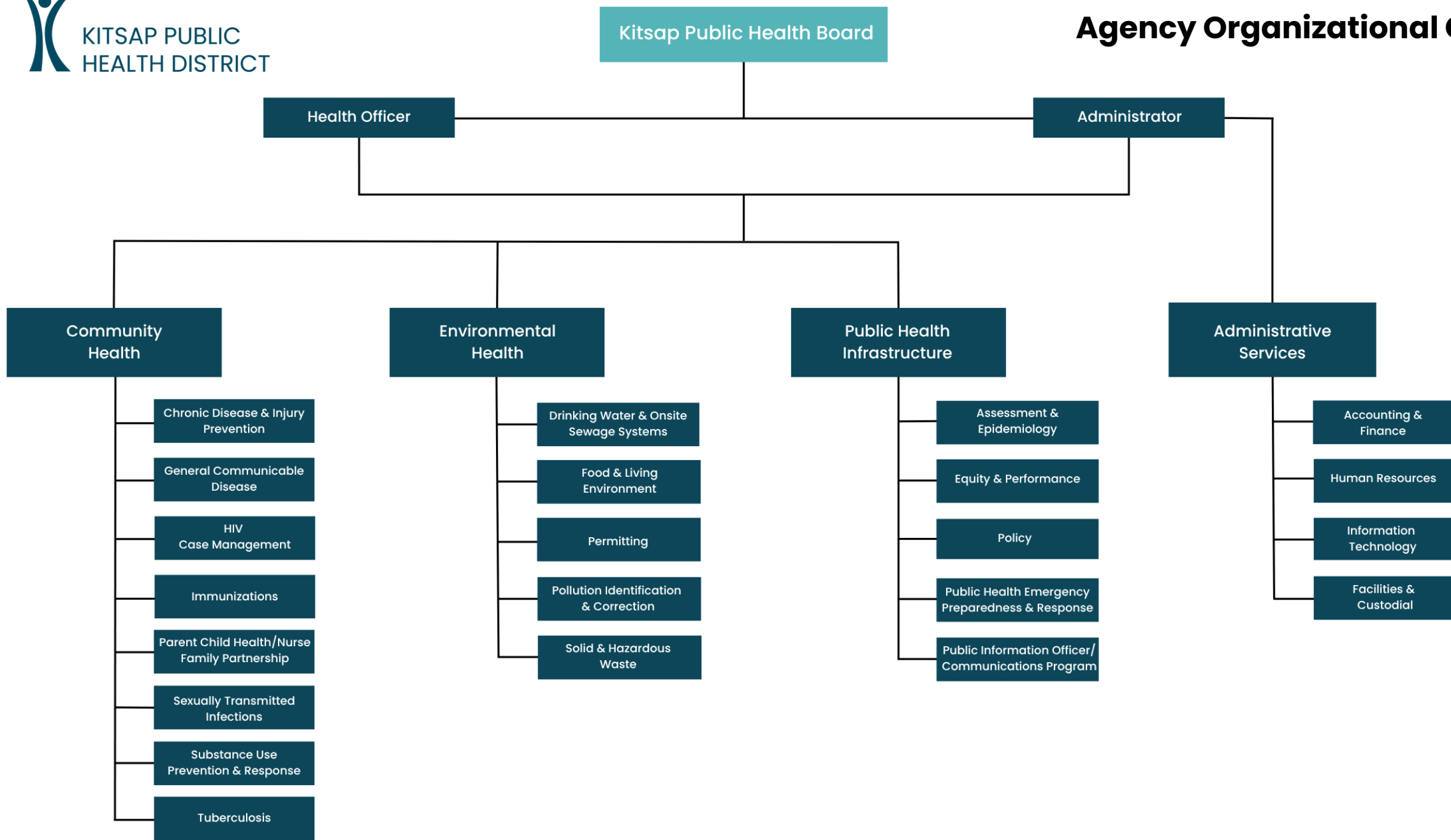
A safe and healthy Kitsap
County for all.

OUR MISSION

We prevent disease and
protect and promote the
health of all people in
Kitsap County.



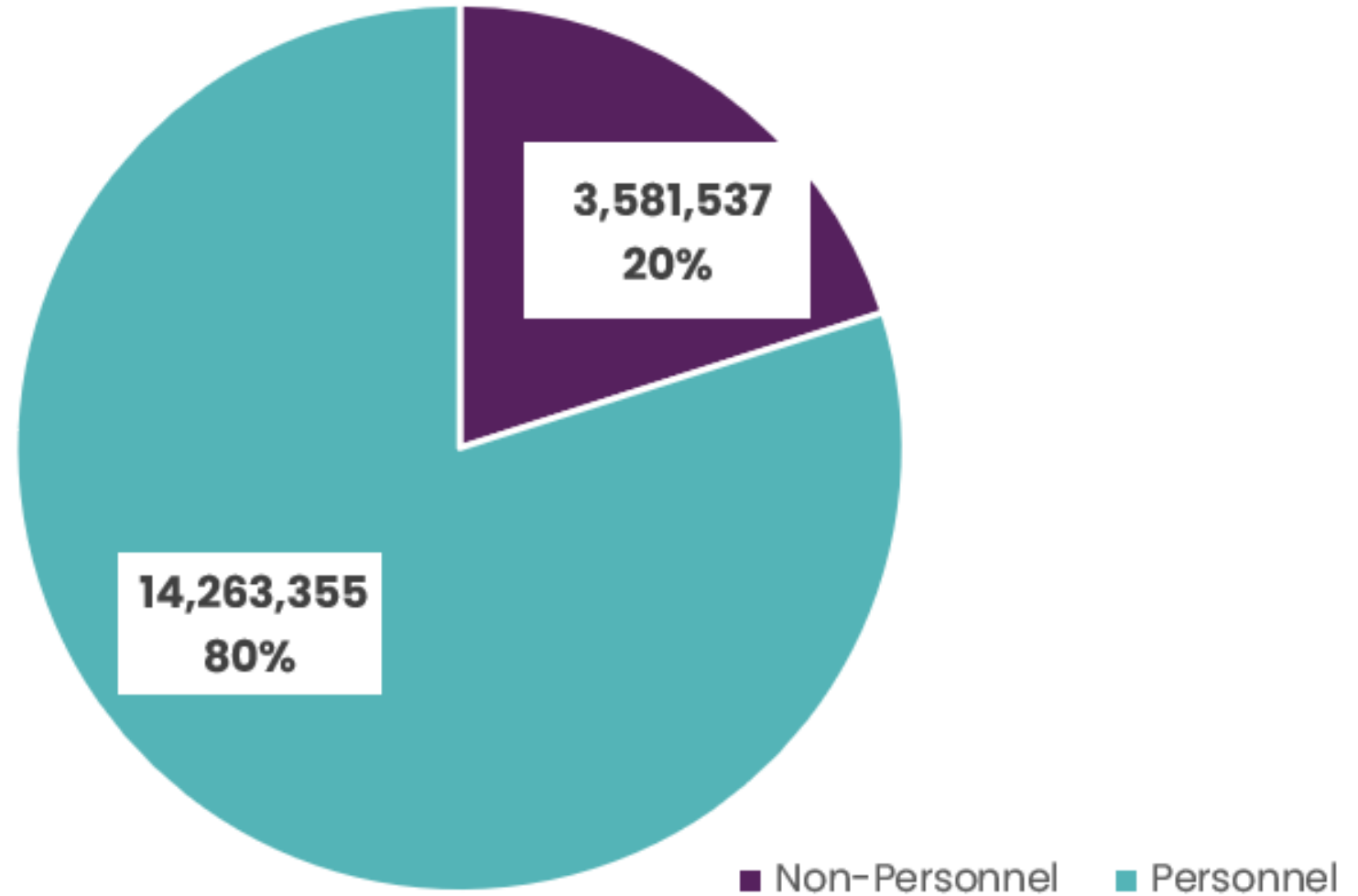
Agency Organizational Chart



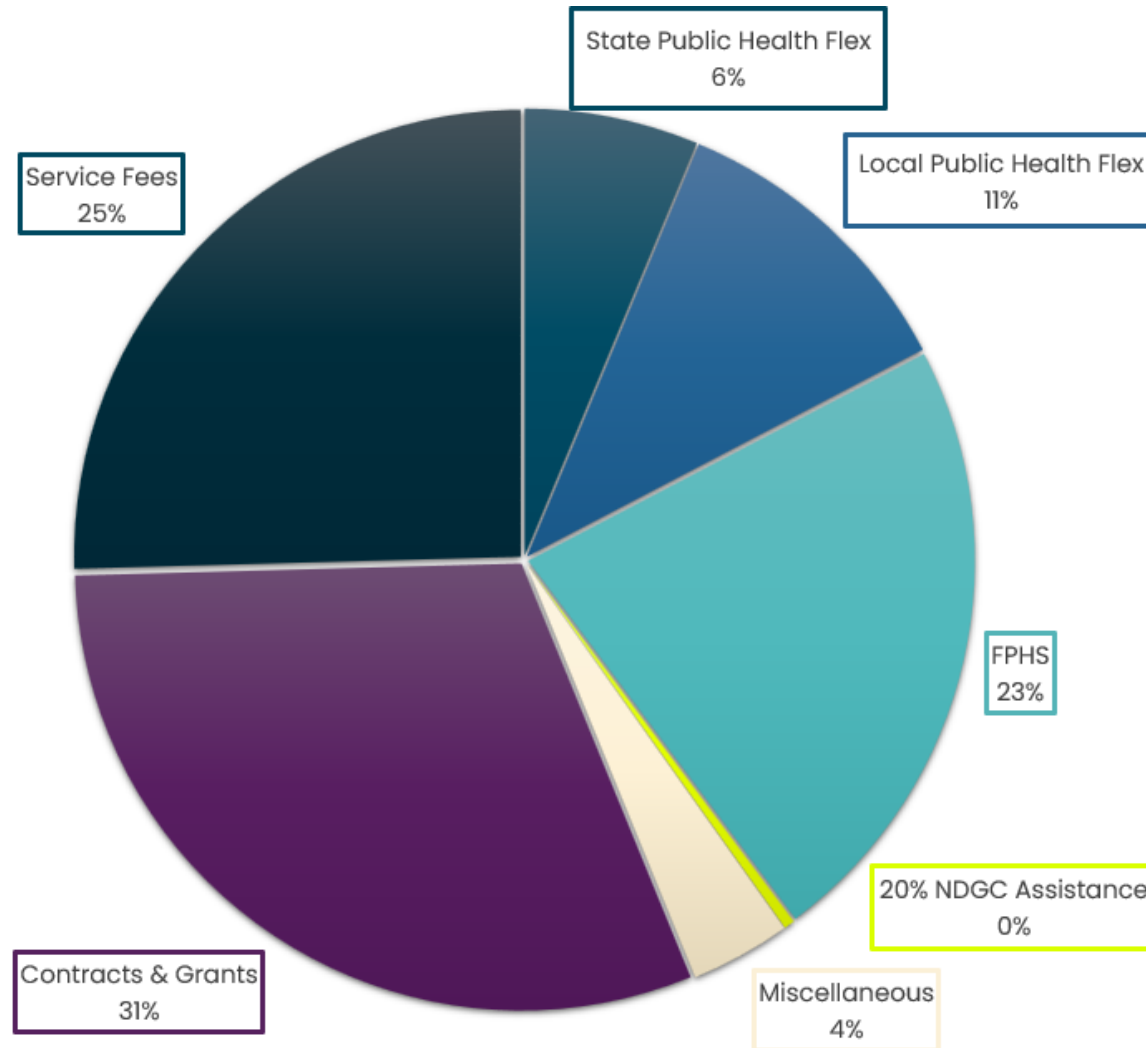
2026

Expenditure Summary

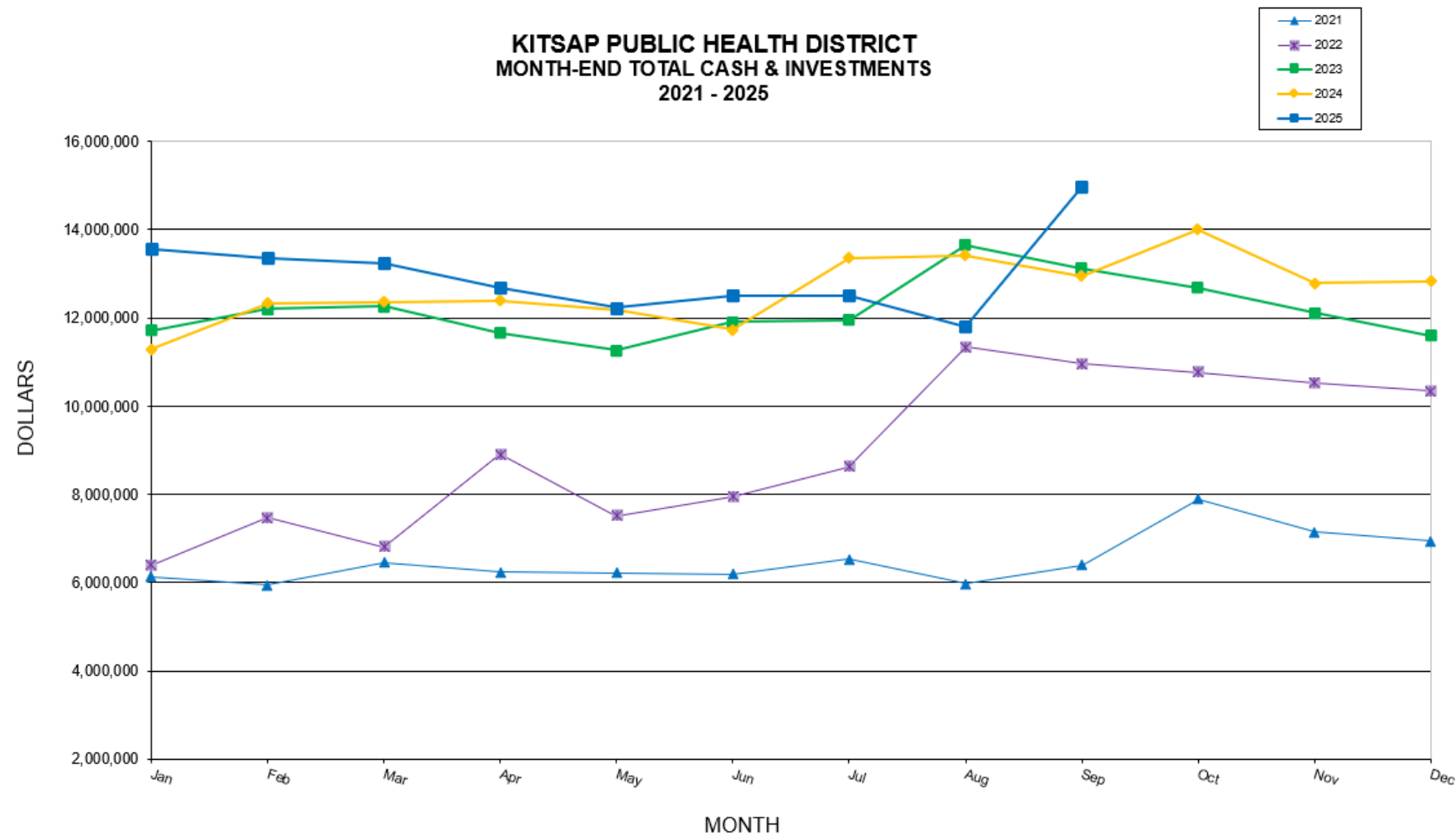
Total \$17,844,892



Major Revenue Sources 2026

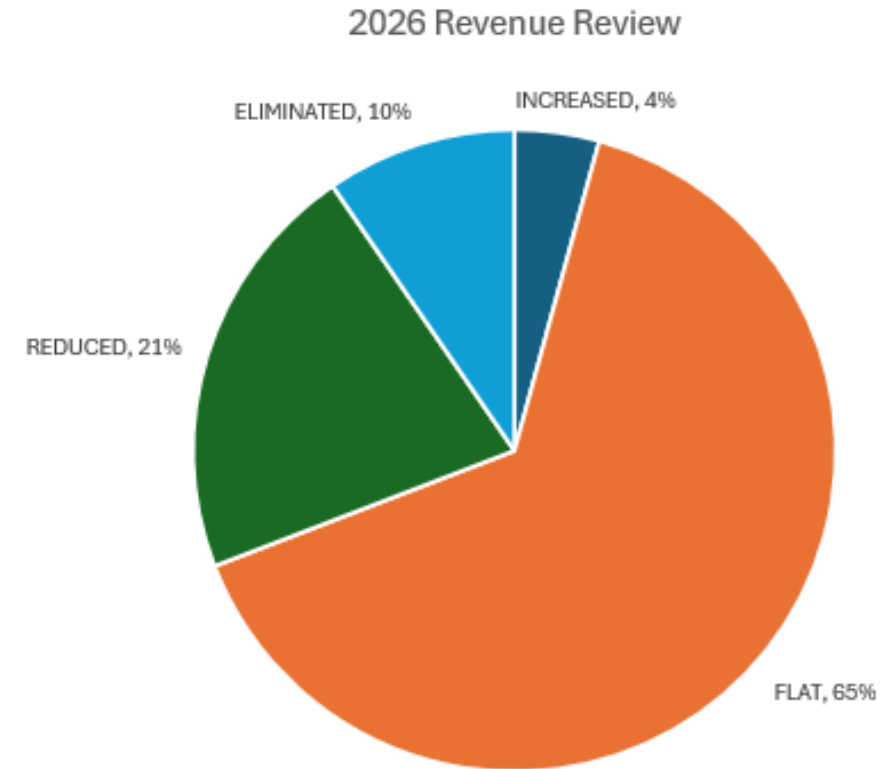


2025 Total Cash & Investments



Revenue Notes:

- Estimated \$900k reductions
 - Highest reductions in Contracts and Grants
- 2M of reserves for 2026
 - Down from 3M in 2025
- Pending Grants
- FPHS uncertainty for 2026



Draft 2026 Reserves

KPHD Reserve Requirements as of September 30, 2025

	Annual Budget	Req Reserve	Current Amount	Surplus/(Deficit)
Unrestricted	n/a	n/a	8,267,247	8,267,247
DWOSS	2,842,255	473,709	1,618,783	1,145,074
SHW	1,258,693	314,673	2,116,792	1,802,119
PIC	1,768,160	-	66,938	66,938
FPHS	n/a	-	2,509,419	2,509,419
TB	632,381	100,000	100,000	-
GL Payout	n/a	163,441	163,441	-
Insurance	n/a	50,000	50,000	-
Unemployment	64,298	85,914	65,071	(20,842)
Operating	19,715,707	3,285,951	14,957,691	11,671,739

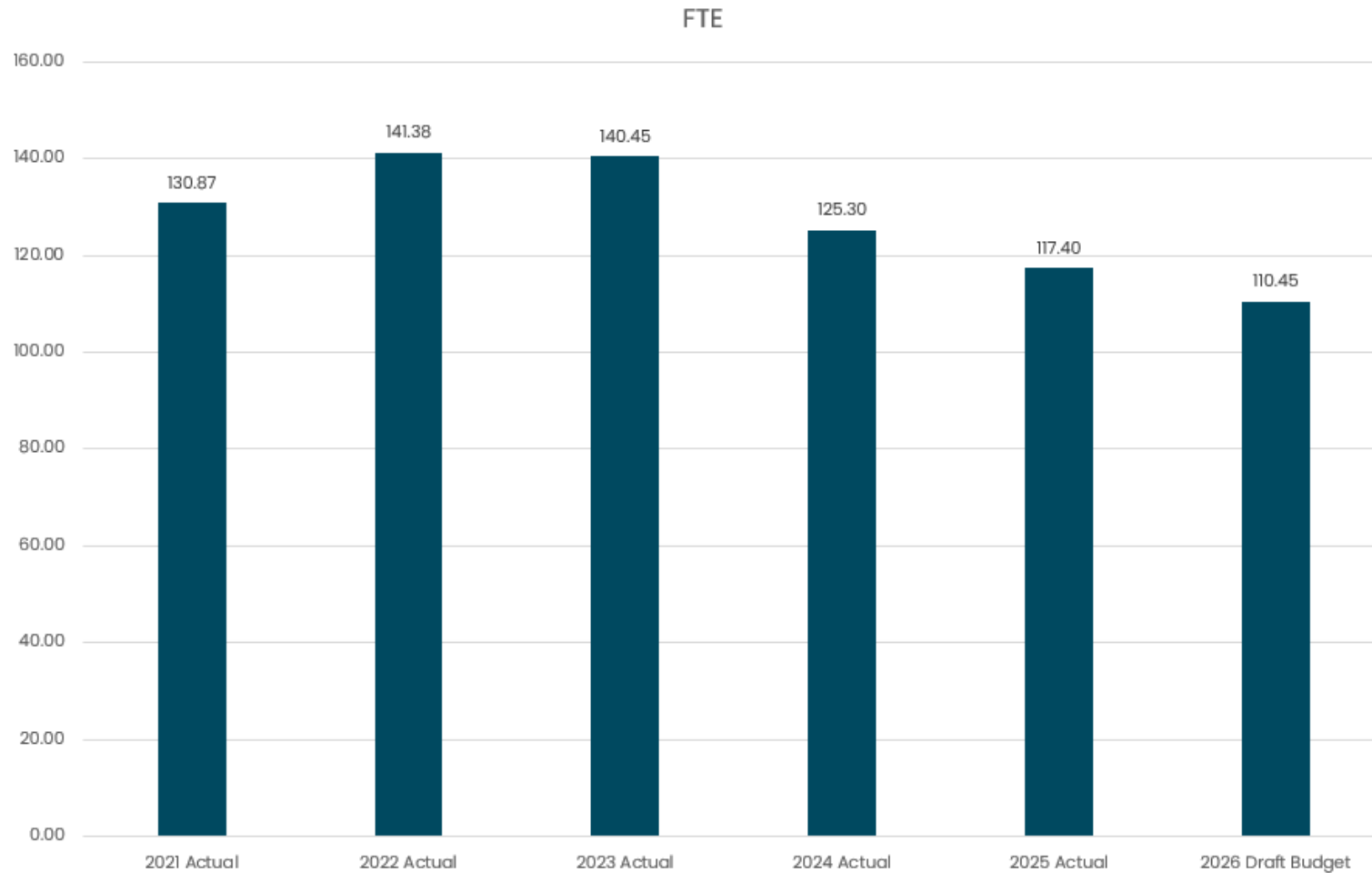
Expenditure Notes:

- Labor cost increases due to negotiated contract
- Benefit cost increases
- One-time expenses

Expenditure Changes 2025 to 2026:

- Personnel cost 9% reduction
- Non-Personnel cost 13% reduction

2026 Budget



FTE reduction
from 117.40
to 110.45

Draft 2026 Budget Notes

- Status quo budget requests of Board Member Jurisdictions
- Overall budget reduction of \$2 million from 2025
- Proposed use of \$2 million of reserves to balance budget
- Staffing level changes
- FPHS funding uncertainty

THANK YOU!

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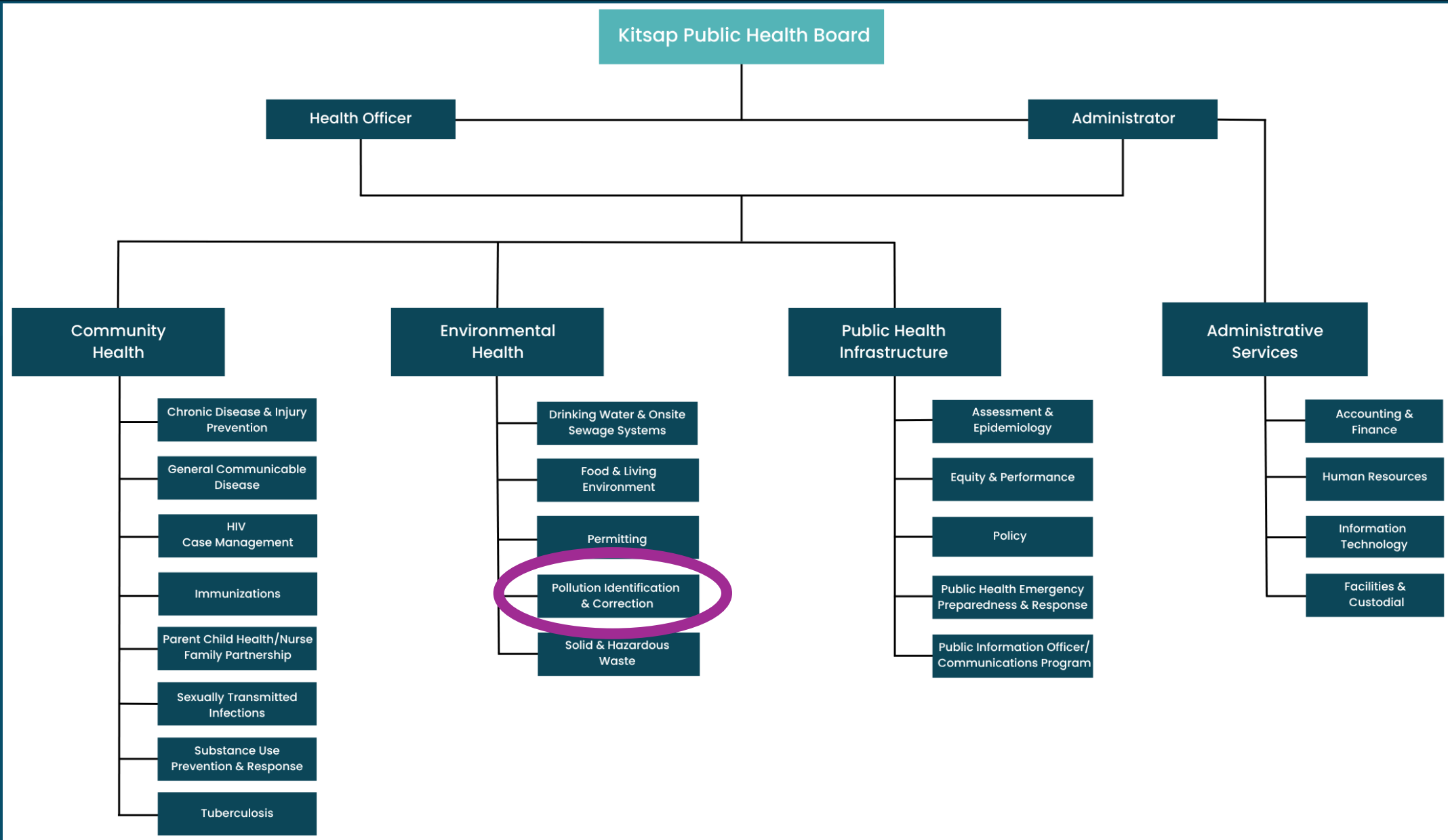


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2025 Water Quality Report



Dayna Katula
Program Manager
Pollution Identification & Correction





Ross
24 years



Niels
17 years



Ian
10 years



Brandon
7 years



Mel
5 years



Morgan
1/2 year

Clean Water Kitsap partnership



Clean Water Kitsap

Partners in Stormwater Solutions



WSU EXTENSION
Kitsap County





What we do

How we do it

We use proactive and reactive approaches.

- Education
- Shoreline monitoring
- Stream monitoring
- Lake monitoring
- Complaint response
- Investigations



2025 Water Quality Report



Click here

A quick note

Microbial source tracking (MST)

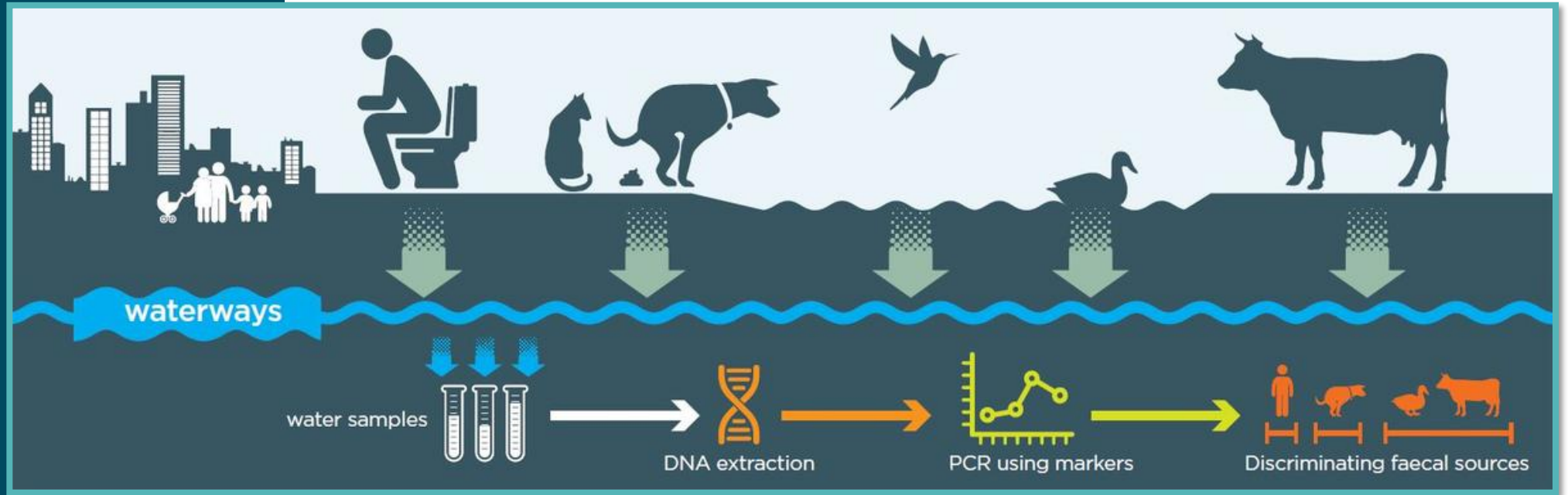


Image source: www.watercarelabs.co.nz

We prevent illness from swimming or eating shellfish.

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