



# KITSAP PUBLIC HEALTH DISTRICT

## **2025 FINAL BUDGET**

*Approved by the Kitsap Public Health Board on  
December 3, 2024*

# Kitsap Public Health District

## 2025 FINAL BUDGET

	<u>PAGE</u>
Agencywide Revenues and Other Sources of Funds	3
Agencywide Expenditures and Other Uses of Funds	4
<b>ADMINISTRATIVE SERVICES DIVISION</b>	
<u>Administrative Services Division Summary</u>	5
Administrative Services Programs (Health Officer, Administrator, Accounting, HR, IT, Clerical, Policy, & Facilities)	6
<b>PUBLIC HEALTH INFRASTRUCTURE DIVISION</b>	
<u>Public Health Infrastructure Division Summary</u>	7
Public Health Services (Admin, Equity, Communications, Performance Mgmt)	8
Assessment and Epidemiology	9
Public Health Emergency Preparedness and Response	10
<b>COMMUNITY HEALTH DIVISION</b>	
<u>Community Health Division Summary</u>	11
Community Health Division Administration	12
Chronic Disease Injury Prevention	13
Substance Use Prevention & Response	14
Nurse Family Partnership	15
Parent Child Health	16
General Communicable Disease	17
Immunization	18
Tuberculosis	19
HIV/AIDS	20
Sexually Transmitted Infections	21
<b>ENVIRONMENTAL HEALTH DIVISION</b>	
<u>Environmental Health Division Summary</u>	22
Environmental Health Division Administration	23
Solid and Hazardous Waste	24
Drinking Water and Onsite Sewage	25
Food and Living Environment	26
Pollution Identification and Correction	27

**Kitsap Public Health District  
2025 FINAL BUDGET  
AGENCYWIDE REVENUES & OTHER SOURCES OF FUNDS**

REVENUES	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>CONTRACTS &amp; GRANTS</b>					
Admin Services	\$ 374,000	\$ 314,000	\$ 50,000	\$ (324,000)	-86.63%
Public Health Infrastructure	590,345	665,311	1,523,414	933,069	158.05%
Community Health	4,871,501	4,616,488	5,319,240	447,739	9.19%
Environmental Health	2,733,758	2,041,631	2,280,430	(453,328)	-16.58%
<b>Total Contracts &amp; Grants</b>	<b>\$ 8,569,604</b>	<b>\$ 7,637,430</b>	<b>\$ 9,173,084</b>	<b>\$ 603,480</b>	<b>7.04%</b>
<b>FEES</b>					
Admin Services	\$ 218,000	\$ 144,673	\$ 196,000	\$ (22,000)	-10.09%
Public Health Infrastructure	85,042	88,143	10,000	(75,042)	-88.24%
Community Health	495,410	242,267	395,330	(100,080)	-20.20%
Environmental Health	3,459,894	3,135,040	3,681,671	221,777	6.41%
<b>Total Fees</b>	<b>\$ 4,258,346</b>	<b>\$ 3,610,123</b>	<b>\$ 4,283,001</b>	<b>\$ 24,655</b>	<b>0.58%</b>
<b>GOVERNMENT FLEXIBLE FUNDING - GENERAL PUBLIC HEALTH</b>					
Bainbridge Island	\$ 75,180	\$ 75,180	\$ 75,990	\$ 810	1.08%
Bremerton	135,646	135,646	136,170	524	0.39%
Kitsap County	1,338,964	1,005,060	1,340,080	1,116	0.08%
Kitsap County - Allocated to Tuberculosis Control	100,000	75,000	100,000	-	N/A
Port Orchard	49,200	49,200	54,900	5,700	11.59%
Poulsbo	36,540	36,540	39,030	2,490	6.81%
State Public Health Assistance Funds	997,476	997,476	997,476	-	N/A
<b>Total Local Government Flexible Funding</b>	<b>\$ 2,733,006</b>	<b>\$ 2,374,102</b>	<b>\$ 2,743,646</b>	<b>\$ 10,640</b>	<b>0.39%</b>
<b>GOVERNMENT CONTRIBUTIONS - NDGC MORTGAGE</b>					
Bainbridge Island	\$ 5,337	\$ 5,337	\$ 5,350	\$ 13	0.24%
Bremerton	9,462	9,462	9,587	125	1.32%
Kitsap County	38,897	29,173	38,879	(18)	-0.05%
Port Orchard	3,537	3,355	3,537	-	N/A
Poulsbo	2,627	2,627	2,627	-	N/A
<b>Total Local Government NDGC Mortgage</b>	<b>\$ 59,860</b>	<b>\$ 49,954</b>	<b>\$ 59,980</b>	<b>\$ 120</b>	<b>0.20%</b>
<b>MISCELLANEOUS INCOME</b>					
Interest Income	\$ 120,000	\$ 334,988	\$ 150,000	\$ 30,000	25.00%
Other Income	245,250	9,892	327,400	82,150	33.50%
<b>Total Miscellaneous Income</b>	<b>\$ 365,250</b>	<b>\$ 344,880</b>	<b>\$ 477,400</b>	<b>\$ 112,150</b>	<b>30.70%</b>
<b>TOTAL REVENUES</b>	<b>\$ 15,986,066</b>	<b>\$ 14,016,489</b>	<b>\$ 16,737,111</b>	<b>\$ 751,045</b>	<b>4.70%</b>
<b>FUND BALANCE</b>					
Use or (Designate): On-Site Sewage	\$ 853,013	\$ 322,161	\$ 1,079,395	\$ 226,382	26.54%
Use or (Designate): Solid & Hazardous Waste	278,686	52,354	270,293	(8,393)	-3.01%
Use or (Designate): Tuberculosis	-	-	-	-	N/A
Use or (Source) of Unrestricted/Undesignated Funds	2,047,349	(1,709,031)	1,628,908	(418,441)	-20.44%
<b>Total Change in Fund Balance</b>	<b>\$ 3,179,048</b>	<b>\$ (1,334,516)</b>	<b>\$ 2,978,596</b>	<b>\$ (200,452)</b>	<b>-6.31%</b>
<b>TOTAL REVENUES &amp; OTHER SOURCES OF FUNDS</b>	<b>\$ 19,165,114</b>	<b>\$ 12,681,973</b>	<b>\$ 19,715,707</b>	<b>\$ 550,593</b>	<b>2.87%</b>
<b>TOTAL REVENUES OVER (SHORT) OF EXPENDITURES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>		

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**AGENCYWIDE EXPENDITURES & OTHER USES OF FUNDS**

EXPENDITURES	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>Personnel Costs</b>					
Salaries & Wages	\$ 11,315,052	\$ 7,687,691	\$ 11,702,720	\$ 387,668	3.43%
Payroll Taxes	940,712	626,726	912,390	(28,322)	-3.01%
Benefits	3,195,424	2,035,648	2,936,145	(259,279)	-8.11%
Unemployment	67,647	-	65,861	(1,786)	-2.64%
<b>Subtotal Personnel Costs</b>	<b>\$ 15,518,835</b>	<b>\$ 10,350,065</b>	<b>\$ 15,617,116</b>	<b>\$ 98,281</b>	<b>0.63%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 174,684	\$ 147,100	\$ 157,330	\$ (17,354)	-9.93%
Office Equipment <\$5,000	8,320	22,407	29,650	21,330	256.37%
Computer Software <\$5,000	64,253	81,191	326,156	261,903	407.61%
Computer Hardware <\$5,000	35,800	25,060	111,200	75,400	210.61%
Professional Services	866,649	497,972	821,193	(45,456)	-5.25%
Legal Services	119,409	20,185	84,275	(35,134)	-29.42%
Communications	207,478	119,254	126,528	(80,950)	-39.02%
Travel & Mileage	127,762	55,124	176,473	48,711	38.13%
Parking & Commute Trip Reduction	34,280	19,681	36,888	2,608	7.61%
Advertising	1,100	39,358	74,200	73,100	6645.45%
Rentals & Leases	176,316	139,193	192,090	15,774	8.95%
Insurance	284,105	250,100	260,000	(24,105)	-8.48%
Utilities	-	-	-	-	N/A
Repairs & Maintenance	208,777	63,674	17,050	(191,727)	-91.83%
Operations & Maintenance: NDGC	411,001	321,484	539,330	128,329	31.22%
Training	176,713	77,064	125,620	(51,093)	-28.91%
Miscellaneous	199,480	166,251	277,390	77,910	39.06%
Equipment >\$5,000	-	56,796	102,668	102,668	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	10,000	4,897	18,400	8,400	84.00%
Government Center Debt Principal	200,000	150,003	210,000	10,000	5.00%
Government Center Debt Interest	100,152	75,114	92,150	(8,002)	-7.99%
Non-Expenditures	240,000	-	320,000	80,000	33.33%
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 3,646,279</b>	<b>\$ 2,331,908</b>	<b>\$ 4,098,591</b>	<b>\$ 452,312</b>	<b>12.40%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,165,114</b>	<b>\$ 12,681,973</b>	<b>\$ 19,715,707</b>	<b>\$ 550,593</b>	<b>2.87%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
ADMINISTRATIVE SERVICES DIVISION - SUMMARY**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 1,017,110</b>	<b>\$ 853,507</b>	<b>\$ 783,380</b>	<b>\$ (233,730)</b>	<b>-22.98%</b>
Government Contributions	900	-	136,077	135,177	15019.67%
<b>TOTAL REVENUES</b>	<b>\$ 1,018,010</b>	<b>\$ 853,507</b>	<b>\$ 919,457</b>	<b>(98,553)</b>	<b>-9.68%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 2,814,249	\$ 1,946,440	\$ 2,534,208	\$ (280,041)	-9.95%
Payroll Taxes	235,208	161,310	194,736	(40,472)	-17.21%
Benefits	817,888	513,429	642,768	(175,120)	-21.41%
Unemployment	16,826	-	14,246	(2,580)	-15.33%
<b>Subtotal Personnel Costs</b>	<b>\$ 3,884,171</b>	<b>\$ 2,621,179</b>	<b>\$ 3,385,958</b>	<b>\$ (498,213)</b>	<b>-12.83%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 86,650	\$ 60,663	\$ 96,450	\$ 9,800	11.31%
Office Equipment <\$5,000	6,000	22,286	17,200	11,200	186.67%
Computer Software <\$5,000	56,500	54,598	216,345	159,845	282.91%
Computer Hardware <\$5,000	15,700	8,596	8,700	(7,000)	-44.59%
Professional Services	290,263	170,395	257,781	(32,482)	-11.19%
Legal Services	87,500	7,328	35,525	(51,975)	-59.40%
Communications	113,940	56,514	45,325	(68,615)	-60.22%
Travel & Mileage	7,950	1,076	33,000	25,050	315.09%
Parking & Commute Trip Reduction	8,204	(1,824)	5,400	(2,804)	-34.18%
Advertising	1,000	3,233	2,150	1,150	115.00%
Rentals & Leases	38,700	28,463	38,190	(510)	-1.32%
Insurance	284,105	250,100	260,000	(24,105)	-8.48%
Utilities	-	-	-	-	N/A
Repairs & Maintenance	162,652	41,882	6,500	(156,152)	-96.00%
Operations & Maintenance: NDGC	-	-	-	-	N/A
Training	55,750	11,909	30,790	(24,960)	-44.77%
Miscellaneous	64,395	40,876	28,265	(36,130)	-56.11%
Equipment >\$5,000	-	56,796	100,000	100,000	#DIV/0!
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	10,000	4,897	18,400	8,400	84.00%
Government Center Debt Principal	200,000	150,003	210,000	10,000	5.00%
Government Center Debt Interest	100,152	75,114	92,150	(8,002)	-7.99%
Non-Expenditures	240,000	-	320,000	80,000	33.33%
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 1,829,461</b>	<b>\$ 1,042,905</b>	<b>\$ 1,822,171</b>	<b>\$ (7,290)</b>	<b>-0.40%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 5,713,632</b>	<b>\$ 3,664,084</b>	<b>\$ 5,208,129</b>	<b>\$ (505,503)</b>	<b>-8.85%</b>
Administrative Services Overhead	(4,695,622)	(2,810,577)	(4,288,672)	406,950	-8.67%
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,018,010</b>	<b>\$ 853,507</b>	<b>\$ 919,457</b>	<b>\$ (98,553)</b>	<b>-9.68%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**ADMIN SERVICES (Admin, Acctg, HR, IT, Policy, & Facilities)**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>Contracts &amp; Grants</b>					
Foundation Public Health Services	264,000	264,000	-	(264,000)	-100.00%
Foundation Public Health Services	50,000	50,000	50,000	-	N/A
DOH Workforce Development	60,000	-	-	(60,000)	-100.00%
<b>Subtotal</b>	<b>\$ 374,000</b>	<b>\$ 314,000</b>	<b>\$ 50,000</b>	<b>\$ (324,000)</b>	<b>-86.63%</b>
<b>Fees</b>					
Birth Certificates	\$ 110,000	\$ 75,340	\$ 100,000	\$ (10,000)	-9.09%
Death Certificates	90,000	57,099	80,000	(10,000)	-11.11%
Vital Statistics Postage & Handling	18,000	12,234	16,000	(2,000)	-11.11%
<b>Subtotal Vital Statistics</b>	<b>\$ 218,000</b>	<b>\$ 144,673</b>	<b>\$ 196,000</b>	<b>\$ (22,000)</b>	<b>-10.09%</b>
<b>Other Revenues</b>					
Bainbridge - NDGC	\$ 5,337	\$ 5,337	\$ 5,350	\$ 13	0.24%
Bremerton - NDGC	9,462	9,462	9,587	125	1.32%
Kitsap County - NDGC	38,897	29,173	38,879	(18)	-0.05%
Port Orchard - NDGC	3,537	3,355	3,537	-	N/A
Poulsbo - NDGC	2,627	2,627	2,627	-	N/A
Flex Court Restitution	1,000	98	500	(500)	-50.00%
Admin - Other	1,250	422	800	(450)	-36.00%
Sale of Surplus Property	-	4,313	2,500	2,500	#DIV/0!
Donations	-	6	-	-	N/A
Expenditure Reimbursements	-	1,222	-	-	N/A
Cashiers' Over/Short	-	-	-	-	N/A
Cash Adjustments	-	-	-	-	N/A
Interest	120,000	334,988	150,000	30,000	25.00%
Non-Revenue	243,000	3,831	323,600	80,600	33.17%
	-	-	-	-	N/A
<b>Subtotal Other Revenues</b>	<b>\$ 425,110</b>	<b>\$ 394,834</b>	<b>\$ 537,380</b>	<b>\$ 112,270</b>	<b>26.41%</b>
<b>TOTAL REVENUES</b>	<b>\$ 1,017,110</b>	<b>\$ 853,507</b>	<b>\$ 783,380</b>	<b>\$ (233,730)</b>	<b>-22.98%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 2,814,249	\$ 1,946,440	\$ 2,534,208	\$ (280,041)	-9.95%
Payroll Taxes	235,208	161,310	194,736	(40,472)	-17.21%
Benefits	817,888	513,429	642,768	(175,120)	-21.41%
Unemployment	16,826	-	14,246	(2,580)	-15.33%
<b>Subtotal Personnel Costs</b>	<b>\$ 3,884,171</b>	<b>\$ 2,621,179</b>	<b>\$ 3,385,958</b>	<b>\$ (498,213)</b>	<b>-12.83%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 86,650	\$ 60,663	\$ 96,450	\$ 9,800	11.31%
Office Equipment <\$5,000	6,000	22,286	17,200	11,200	186.67%
Computer Software <\$5,000	56,500	54,598	216,345	159,845	282.91%
Computer Hardware <\$5,000	15,700	8,596	8,700	(7,000)	-44.59%
Professional Services	290,263	170,395	257,781	(32,482)	-11.19%
Legal Services	87,500	7,328	35,525	(51,975)	-59.40%
Communications	113,940	56,514	45,325	(68,615)	-60.22%
Travel & Mileage	7,950	1,076	33,000	25,050	315.09%
Parking & Commute Trip Reduction	8,204	(1,824)	5,400	(2,804)	-34.18%
Advertising	1,000	3,233	2,150	1,150	115.00%
Rentals & Leases	38,700	28,463	38,190	(510)	-1.32%
Insurance	284,105	250,100	260,000	(24,105)	-8.48%
Utilities	-	-	-	-	N/A
Repairs & Maintenance	162,652	41,882	6,500	(156,152)	-96.00%
Operations & Maintenance: NDGC	-	-	-	-	N/A
Training	55,750	11,909	30,790	(24,960)	-44.77%
Miscellaneous	64,395	40,876	28,265	(36,130)	-56.11%
Equipment >\$5,000	-	56,796	100,000	100,000	#DIV/0!
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	10,000	4,897	18,400	8,400	84.00%
Government Center Debt Principal	200,000	150,003	210,000	10,000	5.00%
Government Center Debt Interest	100,152	75,114	92,150	(8,002)	-7.99%
Non-Expenditures	240,000	-	320,000	80,000	33.33%
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 1,829,461</b>	<b>\$ 1,042,905</b>	<b>\$ 1,822,171</b>	<b>\$ (7,290)</b>	<b>-0.40%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 5,713,632</b>	<b>\$ 3,664,084</b>	<b>\$ 5,208,129</b>	<b>\$ (505,503)</b>	<b>-8.85%</b>
Administrative Services Overhead	(4,695,622)	(2,810,577)	(4,288,672)	406,950	-8.67%
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,018,010</b>	<b>\$ 853,507</b>	<b>\$ 919,457</b>	<b>\$ (98,553)</b>	<b>-9.68%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**PUBLIC HEALTH INFRASTRUCTURE DIVISION - SUMMARY**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 675,387</b>	<b>\$ 753,454</b>	<b>\$ 1,533,414</b>	<b>\$ 858,027</b>	<b>127.04%</b>
Government Contributions	903,805	625,769	1,215,948	312,143	34.54%
<b>TOTAL REVENUES</b>	<b>\$ 1,579,192</b>	<b>\$ 1,379,223</b>	<b>\$ 2,749,362</b>	<b>1,170,170</b>	<b>74.10%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 1,201,042	\$ 800,461	\$ 1,578,880	\$ 377,838	31.46%
Payroll Taxes	97,823	64,328	122,989	25,166	25.73%
Benefits	322,117	198,304	386,369	64,252	19.95%
Unemployment	7,187	-	8,897	1,710	23.79%
<b>Subtotal Personnel Costs</b>	<b>\$ 1,628,169</b>	<b>\$ 1,063,093</b>	<b>\$ 2,097,135</b>	<b>\$ 468,966</b>	<b>28.80%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 4,700	\$ 6,559	\$ 8,007	\$ 3,307	70.36%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	300	983	15,860	15,560	5186.67%
Computer Hardware <\$5,000	5,600	5,757	23,400	17,800	317.86%
Professional Services	-	64	8,000	8,000	#DIV/0!
Legal Services	1,800	32	9,000	7,200	400.00%
Communications	9,940	6,340	15,000	5,060	50.91%
Travel & Mileage	3,720	1,406	40,035	36,315	976.21%
Parking & Commute Trip Reduction	3,204	5,637	11,148	7,944	247.94%
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	6,999	418	50	(6,949)	-99.29%
Operations & Maintenance: NDGC	38,870	27,455	40,056	1,186	3.05%
Training	39,525	8,196	30,460	(9,065)	-22.93%
Miscellaneous	22,910	7,892	71,985	49,075	214.21%
Equipment >\$5,000	-	-	2,668	2,668	#DIV/0!
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 137,568</b>	<b>\$ 70,739</b>	<b>\$ 275,669</b>	<b>\$ 138,101</b>	<b>100.39%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 1,765,737</b>	<b>\$ 1,133,832</b>	<b>\$ 2,372,804</b>	<b>\$ 607,067</b>	<b>34.38%</b>
Administrative Services Overhead	(186,545)	245,391	376,558	563,103	-301.86%
Community Health Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,579,192</b>	<b>\$ 1,379,223</b>	<b>\$ 2,749,362</b>	<b>\$ 1,170,170</b>	<b>74.10%</b>

**KITSAP PUBLIC HEALTH DISTRICT  
2025 FINAL BUDGET  
PUBLIC HEALTH SERVICES (PHI Admin, Equity, Performance Management)**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH CC CDC COVID PHWFD	\$ -	\$ 57,913	\$ 196,000	\$ 196,000	#DIV/0!
Foundational Public Health Services	-	-	608,000	608,000	N/A
New Revenue	-	-	100,000	100,000	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ -</b>	<b>\$ 57,913</b>	<b>\$ 904,000</b>	<b>\$ 904,000</b>	<b>#DIV/0!</b>
Government Contributions	-	422,384	436,729	436,729	#DIV/0!
<b>TOTAL REVENUES</b>	<b>\$ -</b>	<b>\$ 480,297</b>	<b>\$ 1,340,729</b>	<b>\$ 1,340,729</b>	<b>#DIV/0!</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 483,253	\$ 353,696	\$ 897,951	\$ 414,698	85.81%
Payroll Taxes	39,814	28,075	69,832	30,018	75.40%
Benefits	137,329	84,227	210,613	73,284	53.36%
Unemployment	2,886	-	5,054	2,168	75.12%
<b>Subtotal Personnel Costs</b>	<b>\$ 663,282</b>	<b>\$ 465,998</b>	<b>\$ 1,183,450</b>	<b>\$ 520,168</b>	<b>78.42%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,650	\$ 3,920	\$ 3,400	\$ 1,750	106.06%
Office Equipment	-	-	-	-	N/A
Computer Software	-	-	9,460	9,460	#DIV/0!
Computer Hardware	-	819	12,600	12,600	#DIV/0!
Professional Services	-	64	8,000	8,000	#DIV/0!
Legal Services	1,800	32	3,000	1,200	66.67%
Communications	2,400	2,726	5,400	3,000	125.00%
Travel & Mileage	1,500	604	18,635	17,135	1142.33%
Parking & Commute Trip Reduction	-	247	3,804	3,804	#DIV/0!
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	50	50	N/A
Operations & Maintenance: Government Center	-	-	-	-	N/A
Training	8,825	4,707	22,060	13,235	149.97%
Miscellaneous	17,070	1,180	70,870	53,800	3
Equipment	-	-	-	-	N/A
Computer Software > \$5,000	-	-	-	-	N/A
Computer Hardware > \$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 33,245</b>	<b>\$ 14,299</b>	<b>\$ 157,279</b>	<b>\$ 124,034</b>	<b>373%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 696,527</b>	<b>\$ 480,297</b>	<b>\$ 1,340,729</b>	<b>\$ 644,202</b>	<b>92%</b>
Administrative Services Overhead	(696,527)	-	-	696,527	-100%
<b>TOTAL EXPENDITURES W/OVERHEAD DISTRIBUTED</b>	<b>\$ -</b>	<b>\$ 480,297</b>	<b>\$ 1,340,729</b>	<b>\$ 1,340,729</b>	<b>192%</b>



**Kitsap Public Health District  
2025 FINAL BUDGET  
ASSESSMENT AND EPIDEMIOLOGY PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
Jefferson County Health Department	\$ -	\$ -	\$ -	\$ -	N/A
KCR KICC	-	7,036	10,000	10,000	N/A
Jefferson County Assessment	6,754	1,510	-	(6,754)	-100.00%
Clallam County Assessment	4,144	420	-	(4,144)	-100.00%
OESD Behavioral Health Counseling Enhancement	-	575	-	-	N/A
1/10 of 1%: Assessment	4,144	3,678	-	(4,144)	-100.00%
Foundational Public Health Services	90,000	213,000	60,000	(30,000)	-33.33%
DOH CC CDC COVID PHWFD	70,000	74,924	-	(70,000)	-100.00%
New Unassigned Revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 175,042</b>	<b>\$ 301,143</b>	<b>\$ 70,000</b>	<b>\$ (105,042)</b>	<b>-60.01%</b>
Government Contributions	690,370	144,252	706,438	16,068	2.33%
<b>TOTAL REVENUES</b>	<b>\$ 865,412</b>	<b>\$ 445,395</b>	<b>\$ 776,438</b>	<b>\$ (88,974)</b>	<b>-10.28%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 388,544	\$ 214,110	\$ 370,678	\$ (17,866)	-4.60%
Payroll Taxes	30,591	17,008	28,852	(1,739)	-5.68%
Benefits	110,662	62,234	103,807	(6,855)	-6.19%
Unemployment	2,330	-	2,093	(237)	-10.17%
<b>Subtotal Personnel Costs</b>	<b>\$ 532,127</b>	<b>\$ 293,352</b>	<b>\$ 505,430</b>	<b>\$ (26,697)</b>	<b>-5.02%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 2,000	\$ 2,560	\$ 1,760	\$ (240)	-12.00%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	983	6,150	6,150	#DIV/0!
Computer Hardware <\$5,000	5,600	4,938	5,400	(200)	-3.57%
Professional Services	-	-	-	-	N/A
Legal Services	-	-	3,000	3,000	#DIV/0!
Communications	3,100	1,653	3,960	860	27.74%
Travel & Mileage	1,500	38	12,600	11,100	740.00%
Parking & Commute Trip Reduction	3,204	1,680	2,016	(1,188)	-37.08%
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	5,739	418	-	(5,739)	-100.00%
Operations & Maintenance: NDGC	21,437	11,849	22,158	721	3.36%
Training	4,000	797	4,600	600	15.00%
Miscellaneous	5,400	6,567	1,080	(4,320)	-80.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 51,980</b>	<b>\$ 31,483</b>	<b>\$ 62,724</b>	<b>\$ 10,744</b>	<b>20.67%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 584,107</b>	<b>\$ 324,835</b>	<b>\$ 568,154</b>	<b>\$ (15,953)</b>	<b>-2.73%</b>
Administrative Services Overhead	281,305	120,560	208,284	(73,021)	-25.96%
Community Health Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 865,412</b>	<b>\$ 445,395</b>	<b>\$ 776,438</b>	<b>\$ (88,974)</b>	<b>-10.28%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**PUBLIC HEALTH EMERGENCY PREPAREDNESS AND RESPONSE PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH Con Con PHEPR LHJ Funding	\$ 295,345	\$ 189,398	\$ 354,414	\$ 59,069	20.00%
Foundational Public Health Services	205,000	205,000	205,000	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 500,345</b>	<b>\$ 394,398</b>	<b>\$ 559,414</b>	<b>\$ 59,069</b>	<b>11.81%</b>
Government Contributions	213,435	59,133	72,781	(140,654)	-65.90%
<b>TOTAL REVENUES</b>	<b>\$ 713,780</b>	<b>\$ 453,531</b>	<b>\$ 632,195</b>	<b>\$ (81,585)</b>	<b>-11.43%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 329,245	\$ 232,655	\$ 310,251	\$ (18,994)	-5.77%
Payroll Taxes	27,418	19,245	24,305	(3,113)	-11.35%
Benefits	74,126	51,843	71,949	(2,177)	-2.94%
Unemployment	1,971	-	1,750	(221)	-11.21%
<b>Subtotal Personnel Costs</b>	<b>\$ 432,760</b>	<b>\$ 303,743</b>	<b>\$ 408,255</b>	<b>\$ (24,505)</b>	<b>-5.66%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,050	\$ 79	\$ 2,847	\$ 1,797	171.14%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	300	-	250	(50)	-16.67%
Computer Hardware <\$5,000	-	-	5,400	5,400	#DIV/0!
Professional Services	-	-	-	-	N/A
Legal Services	-	-	3,000	3,000	N/A
Communications	4,440	1,961	5,640	1,200	27.03%
Travel & Mileage	720	764	8,800	8,080	1122.22%
Parking & Commute Trip Reduction	-	3,710	5,328	5,328	#DIV/0!
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	1,260	-	-	(1,260)	-100.00%
Operations & Maintenance: NDGC	17,433	15,606	17,898	465	2.67%
Training	26,700	2,692	3,800	(22,900)	-85.77%
Miscellaneous	440	145	35	(405)	-92.05%
Equipment >\$5,000	-	-	2,668	2,668	#DIV/0!
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 52,343</b>	<b>\$ 24,957</b>	<b>\$ 55,666</b>	<b>\$ 3,323</b>	<b>6.35%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 485,103</b>	<b>\$ 328,700</b>	<b>\$ 463,921</b>	<b>\$ (21,182)</b>	<b>-4.37%</b>
Administrative Services Overhead	228,677	124,831	168,274	(60,403)	-26.41%
<b>TOTAL EXPENDITURES</b>	<b>\$ 713,780</b>	<b>\$ 453,531</b>	<b>\$ 632,195</b>	<b>\$ (81,585)</b>	<b>-11.43%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**COMMUNITY HEALTH DIVISION - SUMMARY**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 5,466,911</b>	<b>\$ 4,933,755</b>	<b>\$ 5,814,570</b>	<b>\$ 347,659</b>	<b>6.36%</b>
Government Contributions	3,303,866	232,637	2,461,423	(842,443)	-25.50%
Draw from (Increase) Reserves	-	-	-	-	N/A
<b>TOTAL REVENUES</b>	<b>\$ 8,657,353</b>	<b>\$ 5,166,392</b>	<b>\$ 8,275,993</b>	<b>\$ (381,360)</b>	<b>-4.41%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 3,717,159	\$ 2,364,891	\$ 3,812,256	\$ 95,097	2.56%
Payroll Taxes	309,255	190,980	298,475	(10,780)	-3.49%
Benefits	1,077,169	643,825	947,140	(130,029)	-12.07%
Unemployment	22,184	-	21,449	(735)	-3.31%
<b>Subtotal Personnel Costs</b>	<b>\$ 5,125,767</b>	<b>\$ 3,199,696</b>	<b>\$ 5,079,320</b>	<b>\$ (46,447)</b>	<b>-0.91%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 49,650	\$ 58,774	\$ 25,438	\$ (24,212)	-48.77%
Office Equipment <\$5,000	1,000	-	3,850	2,850	285.00%
Computer Software <\$5,000	-	25,610	70,953	70,953	#DIV/0!
Computer Hardware <\$5,000	1,000	-	41,200	40,200	4020.00%
Professional Services	479,120	250,605	467,767	(11,353)	-2.37%
Legal Services	-	2,168	250	250	#DIV/0!
Communications	37,194	26,413	34,120	(3,074)	-8.26%
Travel & Mileage	47,902	14,577	50,236	2,334	4.87%
Parking & Commute Trip Reduction	5,796	4,232	8,844	3,048	52.59%
Advertising	-	36,125	71,500	71,500	#DIV/0!
Rentals & Leases	131,616	101,744	143,500	11,884	9.03%
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	22,145	-	-	(22,145)	-100.00%
Operations & Maintenance: NDGC	190,712	139,831	208,679	17,967	9.42%
Training	50,246	29,992	32,422	(17,824)	-35.47%
Miscellaneous	13,243	31,637	75,244	62,001	468.18%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal NON-LABOR COSTS</b>	<b>\$ 1,029,624</b>	<b>\$ 721,708</b>	<b>\$ 1,234,003</b>	<b>\$ 204,379</b>	<b>19.85%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 6,155,391</b>	<b>\$ 3,921,404</b>	<b>\$ 6,313,323</b>	<b>\$ 157,932</b>	<b>2.57%</b>
Administrative Services Overhead	2,501,960	1,244,988	1,962,670	(539,290)	-21.55%
Community Health Overhead	2	-	-	(2)	-100.00%
<b>TOTAL EXPENDITURES</b>	<b>\$ 8,657,353</b>	<b>\$ 5,166,392</b>	<b>\$ 8,275,993</b>	<b>\$ (381,360)</b>	<b>-4.41%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**COMMUNITY HEALTH DIVISION ADMINISTRATION**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>Other Revenues</b>					
DSHS Medicaid Match - CH Admin	\$ 30,000	\$ 26,869	\$ 46,000	\$ 16,000	53.3%
OCH CBOSS DSRIP	-	42,653	-	-	N/A
DOH CC CDC COVID PHWFD	-	7,122	-	-	N/A
Foundational Public Health Svcs	120,000	120,000	60,000	(60,000)	-50.00%
Non-Revenue	-	-	-	-	N/A
New unassigned revenue	-	-	2,650	2,650	#DIV/0!
<b>TOTAL REVENUES</b>	<b>\$ 150,000</b>	<b>\$ 196,644</b>	<b>\$ 108,650</b>	<b>\$ (41,350)</b>	<b>-27.57%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 290,321	\$ 127,423	\$ 245,155	\$ (45,166)	-15.56%
Payroll Taxes	23,656	10,088	18,802	(4,854)	-20.52%
Benefits	75,798	32,839	53,888	(21,910)	-28.91%
Unemployment	1,739	-	1,384	(355)	-20.41%
<b>Subtotal Personnel Costs</b>	<b>\$ 391,514</b>	<b>\$ 170,350</b>	<b>\$ 319,229</b>	<b>\$ (72,285)</b>	<b>-18.46%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 500	\$ 116	\$ 100	\$ (400)	-80.00%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	21,581	37,957	37,957	#DIV/0!
Computer Hardware <\$5,000	-	-	2,000	2,000	#DIV/0!
Professional Services	2,600	32	-	(2,600)	N/A
Legal Services	-	-	250	250	#DIV/0!
Communications	2,150	1,148	600	(1,550)	-72.09%
Travel & Mileage	2,400	759	2,586	186	7.75%
Parking & Commute Trip Reduction	-	-	-	-	N/A
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	-	-	N/A
Operations & Maintenance: NDGC	-	-	-	-	N/A
Training	7,000	4,726	2,938	(4,062)	-58.03%
Miscellaneous	10,370	21,922	20,363	9,993	96.36%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 25,020</b>	<b>\$ 50,284</b>	<b>\$ 66,794</b>	<b>\$ 41,774</b>	<b>166.96%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 416,534</b>	<b>\$ 220,634</b>	<b>\$ 386,023</b>	<b>\$ (30,511)</b>	<b>-7.32%</b>
Administrative Services Overhead	-	-	-	-	N/A
Community Health Overhead	(266,534)	(23,990)	(277,373)	(10,839)	4.07%
<b>TOTAL EXPENDITURES</b>	<b>\$ 150,000</b>	<b>\$ 196,644</b>	<b>\$ 108,650</b>	<b>\$ (41,350)</b>	<b>-27.57%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**CHRONIC DISEASE INJURY PREVENTION PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
TFAH AFPHS Learning & Action Network	\$ -	\$ -	\$ -	\$ -	N/A
Foundation Public Health Services	316,500	316,500	410,000	93,500	N/A
DOH Tobacco Prevention	-	-	-	-	N/A
Alzheimer's Healthy Brain	-	48,000	-	-	N/A
DOH ConCon Snap-Ed IAR	127,434	96,582	127,000	(434)	-0.34%
CDP Other	-	1,000	-	-	N/A
New Unassigned Revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 443,934</b>	<b>\$ 462,082</b>	<b>\$ 537,000</b>	<b>\$ 93,066</b>	<b>20.96%</b>
Government Contributions	194,194	2,911	139,900	(54,294)	-27.96%
<b>TOTAL REVENUES</b>	<b>\$ 638,128</b>	<b>\$ 464,993</b>	<b>\$ 676,900</b>	<b>\$ 38,772</b>	<b>6.08%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 285,009	\$ 228,790	\$ 324,116	\$ 39,107	13.72%
Payroll Taxes	23,679	18,411	25,314	1,635	6.90%
Benefits	73,758	62,795	84,271	10,513	14.25%
Unemployment	1,706	-	1,827	121	7.09%
<b>Subtotal Personnel Costs</b>	<b>\$ 384,152</b>	<b>\$ 309,996</b>	<b>\$ 435,528</b>	<b>\$ 51,376</b>	<b>13.37%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,900	\$ 1,485	\$ 800	\$ (1,100)	-57.89%
Office Equipment <\$5,000	-	-	400	400	#DIV/0!
Computer Software <\$5,000	-	120	2,160	2,160	#DIV/0!
Computer Hardware <\$5,000	-	-	2,400	2,400	#DIV/0!
Professional Services	-	3,336	-	-	N/A
Legal Services	-	-	-	-	N/A
Communications	3,040	2,227	2,400	(640)	-21.05%
Travel & Mileage	4,126	130	4,950	824	19.97%
Parking & Commute Trip Reduction	-	750	600	600	N/A
Advertising	-	-	-	-	N/A
Rentals & Leases	-	1,824	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	-	-	N/A
Operations & Maintenance: NDGC	15,475	13,827	19,093	3,618	23.38%
Training	4,816	703	3,300	(1,516)	-31.48%
Miscellaneous	-	739	200	200	#DIV/0!
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 29,357</b>	<b>\$ 25,141</b>	<b>\$ 36,303</b>	<b>\$ 6,946</b>	<b>23.66%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 413,509</b>	<b>\$ 335,137</b>	<b>\$ 471,831</b>	<b>\$ 58,322</b>	<b>14.10%</b>
Administrative Services Overhead	202,956	127,401	179,627	(23,329)	-11.49%
Community Health Overhead	21,663	2,455	25,442	3,779	17.44%
<b>TOTAL EXPENDITURES</b>	<b>\$ 638,128</b>	<b>\$ 464,993</b>	<b>\$ 676,900</b>	<b>\$ 38,772</b>	<b>6.08%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
SUBSTANCE USE PREVENTION & RESPONSE**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH CC Youth Tobacco Vapor Products	\$ 38,402	\$ 39,840	\$ 38,402	\$ -	0.00%
DOH CC Dedicated Cannabis Account	247,509	257,392	247,510	1	0.00%
DOH CC Tobacco Prevention Proviso	100,529	89,940	100,530	1	0.00%
DOH CC CDC Tobacco Vape Prev Comp1	-	14,400	24,482	24,482	N/A
Foundational Public Health Services	250,000	226,000	150,000	(100,000)	-40.00%
SEP Donations	-	-	-	-	N/A
KC Solid Waste Tipping Fees (Needle Exchange)	103,318	74,208	98,000	(5,318)	-5.15%
New Unassigned Revenue	-	-	270,000	270,000	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 739,758</b>	<b>\$ 701,780</b>	<b>\$ 928,924</b>	<b>\$ 189,166</b>	<b>25.57%</b>
Government Contributions	288,947	(21,905)	211,597	(77,350)	-26.77%
<b>TOTAL REVENUES</b>	<b>\$ 1,028,705</b>	<b>\$ 679,875</b>	<b>\$ 1,140,521</b>	<b>\$ 111,816</b>	<b>10.87%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 361,151	\$ 223,191	\$ 442,543	\$ 81,392	22.54%
Payroll Taxes	30,076	18,207	34,784	4,708	15.65%
Benefits	98,853	56,111	93,896	(4,957)	-5.01%
Unemployment	2,165	-	2,496	331	15.29%
<b>Subtotal Personnel Costs</b>	<b>\$ 492,245</b>	<b>\$ 297,509</b>	<b>\$ 573,719</b>	<b>\$ 81,474</b>	<b>16.55%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,200	\$ 6,474	\$ 4,000	\$ 2,800	233.33%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	-	-	N/A
Computer Hardware <\$5,000	-	-	6,000	6,000	N/A
Professional Services	216,000	221,557	242,000	26,000	12.04%
Legal Services	-	-	-	-	N/A
Communications	2,400	1,640	3,000	600	25.00%
Travel & Mileage	3,800	461	8,550	4,750	125.00%
Parking & Commute Trip Reduction	-	-	2,160	2,160	N/A
Advertising	-	5,000	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	-	-	N/A
Operations & Maintenance: NDGC	19,829	14,095	25,151	5,322	26.84%
Training	5,500	7,718	5,700	200	3.64%
Miscellaneous	-	796	320	320	N/A
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 248,729</b>	<b>\$ 257,741</b>	<b>\$ 296,881</b>	<b>\$ 48,152</b>	<b>19.36%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 740,974</b>	<b>\$ 555,250</b>	<b>\$ 870,600</b>	<b>\$ 129,626</b>	<b>17.49%</b>
Administrative Services Overhead	260,141	122,269	236,600	(23,541)	-9.05%
Community Health Overhead	27,590	2,356	33,321	5,731	20.77%
Clinic Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,028,705</b>	<b>\$ 679,875</b>	<b>\$ 1,140,521</b>	<b>\$ 111,816</b>	<b>10.87%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
PARENT CHILD HEALTH PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH Con Con MCGBG/MCH	\$ 79,927	\$ -	\$ 79,927	\$ -	0.00%
OESD Head Start/Early Headstart Expansion	58,450	34,169	54,750	(3,700)	-6.33%
Foundational Public Health Svcs	233,500	257,500	300,000	66,500	28.48%
DSHS Workfirst Children with Special Needs	4,200	2,200	4,200	-	0.00%
PAVE	-	1,292	-	-	N/A
Jefferson County - Nightingale Notes	1,650	-	-	(1,650)	-100.00%
Mason County - Nightingale Notes	1,000	-	-	(1,000)	-100.00%
DSHS Medicaid Match	36,630	32,807	26,180	(10,450)	-28.53%
PCH Donations	-	-	-	-	N/A
New Contracts	-	-	10,000	10,000	#DIV/0!
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 415,357</b>	<b>\$ 327,968</b>	<b>\$ 475,057</b>	<b>\$ 59,700</b>	<b>14.37%</b>
Government Contributions	487,478	161,871	285,164	(202,314)	-41.50%
<b>TOTAL REVENUES</b>	<b>\$ 902,835</b>	<b>\$ 489,839</b>	<b>\$ 760,221</b>	<b>\$ (142,614)</b>	<b>-15.80%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 393,880	\$ 240,129	\$ 353,848	\$ (40,032)	-10.16%
Payroll Taxes	32,688	19,122	27,717	(4,971)	-15.21%
Benefits	110,324	65,666	99,476	(10,848)	-9.83%
Unemployment	2,361	-	1,997	(364)	-15.42%
<b>Subtotal Personnel Costs</b>	<b>\$ 539,253</b>	<b>\$ 324,917</b>	<b>\$ 483,038</b>	<b>\$ (56,215)</b>	<b>-10.42%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,500	\$ 4,305	\$ 1,600	\$ 100	6.67%
Office Equipment <\$5,000	-	-	150	150	N/A
Computer Software <\$5,000	-	-	2,800	2,800	N/A
Computer Hardware <\$5,000	-	-	100	100	N/A
Professional Services	1,200	-	1,000	(200)	-16.67%
Legal Services	-	-	-	-	N/A
Communications	4,200	3,524	4,800	600	14.29%
Travel & Mileage	2,100	1,531	2,700	600	28.57%
Parking & Commute Trip Reduction	1,452	398	480	(972)	-66.94%
Advertising	-	75	10,000	10,000	N/A
Rentals & Leases	-	445	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	10,549	-	-	(10,549)	-100.00%
Operations & Maintenance: NDGC	21,724	14,460	21,176	(548)	-2.52%
Training	5,230	2,854	5,089	(141)	-2.70%
Miscellaneous	250	1,224	-	(250)	-100.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 48,205</b>	<b>\$ 28,816</b>	<b>\$ 49,895</b>	<b>\$ 1,690</b>	<b>3.51%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 587,458</b>	<b>\$ 353,733</b>	<b>\$ 532,933</b>	<b>\$ (54,525)</b>	<b>-9.28%</b>
Administrative Services Overhead	285,041	133,533	199,133	(85,908)	-30.14%
Community Health Overhead	30,336	2,573	28,155	(2,181)	-7.19%
<b>TOTAL EXPENDITURES</b>	<b>\$ 902,835</b>	<b>\$ 489,839</b>	<b>\$ 760,221</b>	<b>\$ (142,614)</b>	<b>-15.80%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
NURSE FAMILY PARTNERSHIP PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
Jefferson County Public Health - ThrivexFive	\$ 194,719	\$ 196,860	\$ 191,868	\$ (2,851)	-1.46%
CC DOH MCHBG NFP	79,927	127,493	79,927	-	0.00%
DSHS Medicaid Match	36,630	32,807	26,180	(10,450)	-28.53%
KCF NFP Healthy Start Kitsap Fund	3,600	5,253	4,000	400	11.11%
Jefferson NFP Supervision	75,000	27,833	75,000	-	0.00%
Kitsap County 1/10th of 1% - NFP	216,212	129,356	220,000	3,788	1.75%
Other - NFP	-	-	-	-	N/A
New Unassigned Revenue	218,162	-	135,000	(83,162)	-38.12%
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 824,250</b>	<b>\$ 519,602</b>	<b>\$ 731,975</b>	<b>\$ (92,275)</b>	<b>-11.20%</b>
Government Contributions	354,838	183,851	354,227	(611)	-0.17%
<b>TOTAL REVENUES</b>	<b>\$ 1,179,088</b>	<b>\$ 703,453</b>	<b>\$ 1,086,202</b>	<b>\$ (92,886)</b>	<b>-7.88%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 530,022	\$ 344,101	\$ 532,621	\$ 2,599	0.49%
Payroll Taxes	43,917	27,353	41,642	(2,275)	-5.18%
Benefits	114,138	85,286	113,177	(961)	-0.84%
Unemployment	3,157	-	2,979	(178)	-5.64%
<b>Subtotal Personnel Costs</b>	<b>\$ 691,234</b>	<b>\$ 456,740</b>	<b>\$ 690,419</b>	<b>\$ (815)</b>	<b>-0.12%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 5,500	\$ 11,498	\$ 600	\$ (4,900)	-89.09%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	6,550	6,550	N/A
Computer Hardware <\$5,000	-	-	-	-	N/A
Professional Services	22,120	16,228	15,367	(6,753)	-30.53%
Legal Services	-	-	-	-	N/A
Communications	5,634	1,824	3,000	(2,634)	-46.75%
Travel & Mileage	7,730	4,332	7,000	(730)	-9.44%
Parking & Commute Trip Reduction	1,344	627	480	(864)	-64.29%
Advertising	-	555	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	7,046	-	-	(7,046)	-100.00%
Operations & Maintenance: NDGC	27,846	18,332	30,268	2,422	8.70%
Training	5,000	1,633	7,670	2,670	53.40%
Miscellaneous	1,373	358	-	(1,373)	-100.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 83,593</b>	<b>\$ 55,387</b>	<b>\$ 70,935</b>	<b>\$ (12,658)</b>	<b>-15.14%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 774,827</b>	<b>\$ 512,127</b>	<b>\$ 761,354</b>	<b>\$ (13,473)</b>	<b>-1.74%</b>
Administrative Services Overhead	365,376	187,709	284,674	(80,702)	-22.09%
Community Health Overhead	38,885	3,617	40,174	1,289	3.31%
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,179,088</b>	<b>\$ 703,453</b>	<b>\$ 1,086,202</b>	<b>\$ (92,886)</b>	<b>-7.88%</b>



**Kitsap Public Health District  
2025 FINAL BUDGET  
GENERAL COMMUNICABLE DISEASE PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DSHS Medicaid Match	\$ 28,600	\$ 25,615	\$ 20,020	\$ (8,580)	-30.00%
Foundational Public Health Services	350,000	321,000	500,000	150,000	42.86%
DOH CC Sharp HAI ELC	90,472	130,249	-	(90,472)	-100.00%
DOH CC COVID PHWFD	70,000	98,048	70,000	-	0.00%
CD Other	-	-	-	-	N/A
New Unassigned Revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 539,072</b>	<b>\$ 574,912</b>	<b>\$ 590,020</b>	<b>\$ 50,948</b>	<b>9.45%</b>
Government Contributions	224,924	113,837	333,105	108,181	48.10%
<b>TOTAL REVENUES</b>	<b>\$ 763,996</b>	<b>\$ 688,749</b>	<b>\$ 923,125</b>	<b>\$ 159,129</b>	<b>20.83%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 324,370	\$ 337,695	\$ 434,424	\$ 110,054	33.93%
Payroll Taxes	27,071	27,248	33,980	6,909	25.52%
Benefits	108,554	99,510	125,380	16,826	15.50%
Unemployment	1,941	-	2,451	510	26.28%
<b>Subtotal Personnel Costs</b>	<b>\$ 461,936</b>	<b>\$ 464,453</b>	<b>\$ 596,235</b>	<b>\$ 134,299</b>	<b>29.07%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,550	\$ 1,086	\$ 2,000	\$ 450	29.03%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	3,168	3,168	N/A
Computer Hardware <\$5,000	1,000	-	5,400	4,400	440.00%
Professional Services	-	246	1,000	1,000	N/A
Legal Services	-	-	-	-	N/A
Communications	2,660	3,201	4,300	1,640	61.65%
Travel & Mileage	2,000	175	-	(2,000)	-100.00%
Parking & Commute Trip Reduction	-	1,121	3,204	3,204	N/A
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	-	-	N/A
Operations & Maintenance: NDGC	18,608	20,439	26,139	7,531	40.47%
Training	6,000	3,077	1,000	(5,000)	-83.33%
Miscellaneous	125	394	135	10	8.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 31,943</b>	<b>\$ 29,739</b>	<b>\$ 46,346</b>	<b>\$ 14,403</b>	<b>45.09%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 493,879</b>	<b>\$ 494,192</b>	<b>\$ 642,581</b>	<b>\$ 148,702</b>	<b>30.11%</b>
Administrative Services Overhead	244,072	190,879	245,801	1,729	0.71%
Community Health Overhead	26,045	3,678	34,743	8,698	33.40%
<b>TOTAL EXPENDITURES</b>	<b>\$ 763,996</b>	<b>\$ 688,749</b>	<b>\$ 923,125</b>	<b>\$ 159,129</b>	<b>20.83%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
IMMUNIZATIONS**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH CC COVID Vaccines	\$ 160,000	\$ 156,081	\$ 200,000	\$ 40,000	25.00%
DSHS Medicaid Match	28,600	25,615	20,020	(8,580)	-30.00%
DOH CC Imm Promotion	17,474	14,139	16,134	(1,340)	-7.67%
DOH CC Peri Hep B	2,750	2,656	2,750	-	0.00%
DOH CC VFC Site Compliance	30,800	17,381	41,173	10,373	33.68%
Foundational Public Health Services	475,000	375,000	225,000	(250,000)	-52.63%
New unassigned revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 714,624</b>	<b>\$ 590,872</b>	<b>\$ 505,077</b>	<b>\$ (209,547)</b>	<b>\$ (0.29)</b>
Government Contributions	2,602	(236,938)	168,115	165,513	\$ 63.61
<b>TOTAL REVENUES</b>	<b>\$ 717,226</b>	<b>\$ 353,934</b>	<b>\$ 673,192</b>	<b>\$ (44,034)</b>	<b>\$ (0.06)</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 285,267	\$ 153,295	\$ 288,038	\$ 2,771	0.97%
Payroll Taxes	23,810	12,485	22,554	(1,256)	-5.28%
Benefits	97,890	42,464	71,521	(26,369)	-26.94%
Unemployment	1,700	-	1,618	(82)	-4.82%
<b>Subtotal Personnel Costs</b>	<b>\$ 408,667</b>	<b>\$ 208,244</b>	<b>\$ 383,731</b>	<b>\$ (24,936)</b>	<b>-6.10%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 5,800	\$ 6,501	\$ 7,000	\$ 1,200	20.69%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	2,376	2,376	#DIV/0!
Computer Hardware <\$5,000	-	-	9,000	9,000	N/A
Professional Services	30,000	4,832	1,200	(28,800)	-96.00%
Legal Services	-	-	-	-	N/A
Communications	3,000	2,147	2,400	(600)	-20.00%
Travel & Mileage	4,800	897	5,000	200	4.17%
Parking & Commute Trip Reduction	420	103	480	60	14.29%
Advertising	-	30,495	61,500	61,500	#DIV/0!
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	1,600	-	-	(1,600)	-100.00%
Operations & Maintenance: NDGC	16,462	9,852	16,823	361	2.19%
Training	7,000	1,332	1,500	(5,500)	-78.57%
Miscellaneous	500	2,299	1,540	1,040	208.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 69,582</b>	<b>\$ 58,458</b>	<b>\$ 108,819</b>	<b>\$ 39,237</b>	<b>56.39%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 478,249</b>	<b>\$ 266,702</b>	<b>\$ 492,550</b>	<b>\$ 14,301</b>	<b>2.99%</b>
Administrative Services Overhead	215,950	85,583	158,262	(57,688)	-26.71%
Community Health Overhead	23,027	1,649	22,380	(647)	-2.81%
Clinic Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 717,226</b>	<b>\$ 353,934</b>	<b>\$ 673,192</b>	<b>\$ (44,034)</b>	<b>-6.14%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
TUBERCULOSIS PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
Foundational Public Health Svcs	\$ 21,000	\$ 21,000	\$ 21,000	\$ -	0.00%
Kitsap County Tuberculosis Intergovernmental	100,000	75,000	100,000	-	0.00%
Other - TB	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 121,000</b>	<b>\$ 96,000</b>	<b>\$ 121,000</b>	<b>\$ -</b>	<b>N/A</b>
Government Contributions	541,266	176,072	511,381	(29,885)	-5.52%
Draw from (Increase) in TB Designated Funds	-	-	-	-	N/A
<b>TOTAL REVENUES</b>	<b>\$ 548,842</b>	<b>\$ 272,072</b>	<b>\$ 632,381</b>	<b>\$ 83,539</b>	<b>15.22%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 144,634	\$ 128,753	\$ 203,205	\$ 58,571	40.50%
Payroll Taxes	12,044	10,534	15,825	3,781	31.39%
Benefits	43,998	33,112	45,888	1,890	4.30%
Unemployment	852	-	1,145	293	34.39%
<b>Subtotal Personnel Costs</b>	<b>\$ 201,528</b>	<b>\$ 172,399</b>	<b>\$ 266,063</b>	<b>\$ 64,535</b>	<b>32.02%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 4,800	\$ 4,917	\$ 4,000	\$ (800)	-16.67%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	1,512	1,512	N/A
Computer Hardware <\$5,000	-	-	-	-	N/A
Professional Services	206,000	4,074	207,000	1,000	0.49%
Legal Services	-	2,030	-	-	N/A
Communications	2,110	1,310	2,400	290	13.74%
Travel & Mileage	5,000	875	5,400	400	8.00%
Parking & Commute Trip Reduction	420	-	-	(420)	-100.00%
Advertising	-	-	-	-	N/A
Rentals & Leases	-	3,293	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	-	-	-	N/A
Operations & Maintenance: NDGC	8,118	7,912	11,664	3,546	43.68%
Training	2,800	2,882	1,000	(1,800)	-64.29%
Miscellaneous	125	163	8,135	8,010	6408.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 229,373</b>	<b>\$ 27,456</b>	<b>\$ 241,111</b>	<b>\$ 11,738</b>	<b>5.12%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 430,901</b>	<b>\$ 199,855</b>	<b>\$ 507,174</b>	<b>\$ 76,273</b>	<b>17.70%</b>
Administrative Services Overhead	106,566	70,852	109,713	3,147	2.95%
Community Health Overhead	11,375	1,365	15,494	4,119	36.21%
Clinic Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 548,842</b>	<b>\$ 272,072</b>	<b>\$ 632,381</b>	<b>\$ 83,539</b>	<b>15.22%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
HIV/AIDS CASE MANAGEMENT**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH Con Con HOPWA	\$ 135,315	\$ 105,109	\$ 139,067	\$ 3,752	2.77%
DOH CC HOPWA CARES COVID	-	-	-	-	N/A
DOH Con Con Client Services ADAP	653,924	526,440	758,000	104,076	15.92%
DOH Con Con RW HIV Peer Navigation	103,677	1,428	-	(103,677)	-100.00%
DSHS Medicaid Match	44,000	39,408	30,800	(13,200)	-30.00%
DSHS Title Nineteen AIDS Case Management	72,000	50,883	67,200	(4,800)	-6.67%
New Unassigned Revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 1,008,916</b>	<b>\$ 723,268</b>	<b>\$ 995,067</b>	<b>\$ (13,849)</b>	<b>-1.37%</b>
Government Contributions	152,608	(51,402)	170,242	17,634	11.56%
Draw from (Increase) HIV/AIDS Designated Funds	-	-	-	-	N/A
<b>TOTAL REVENUES</b>	<b>\$ 1,161,524</b>	<b>\$ 671,866</b>	<b>\$ 1,165,309</b>	<b>\$ 3,785</b>	<b>0.33%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 416,507	\$ 257,653	\$ 449,431	\$ 32,924	7.90%
Payroll Taxes	35,057	21,142	35,575	518	1.48%
Benefits	146,647	83,942	133,452	(13,195)	-9.00%
Unemployment	2,489	-	2,528	39	1.57%
<b>Subtotal Personnel Costs</b>	<b>\$ 600,700</b>	<b>\$ 362,737</b>	<b>\$ 620,986</b>	<b>\$ 20,286</b>	<b>3.38%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 25,900	\$ 21,696	\$ 1,200	\$ (24,700)	-95.37%
Office Equipment <\$5,000	-	-	1,650	1,650	N/A
Computer Software <\$5,000	-	2,271	5,520	5,520	N/A
Computer Hardware <\$5,000	-	-	9,100	9,100	N/A
Professional Services*	-	300	-	-	N/A
Legal Services	-	-	-	-	N/A
Communications	7,540	5,726	6,960	(580)	-7.69%
Travel & Mileage	12,946	5,269	10,150	(2,796)	-21.60%
Parking & Commute Trip Reduction	2,160	1,233	1,440	(720)	-33.33%
Advertising	-	-	-	-	N/A
Rentals & Leases	131,616	96,182	143,500	11,884	9.03%
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	1,200	-	-	(1,200)	-100.00%
Operations & Maintenance: NDGC	24,198	19,232	27,223	3,025	12.50%
Training	4,000	2,933	1,300	(2,700)	-67.50%
Miscellaneous	-	2,338	44,051	44,051	N/A
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 209,560</b>	<b>\$ 157,180</b>	<b>\$ 252,094</b>	<b>\$ 42,534</b>	<b>20.30%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 810,260</b>	<b>\$ 519,917</b>	<b>\$ 873,080</b>	<b>\$ 62,820</b>	<b>7.75%</b>
Administrative Services Overhead	317,389	149,076	255,984	(61,405)	-19.35%
Community Health Overhead	33,875	2,873	36,245	2,370	7.00%
Clinic Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,161,524</b>	<b>\$ 671,866</b>	<b>\$ 1,165,309</b>	<b>\$ 3,785</b>	<b>0.33%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
SEXUALLY TRANSMITTED INFECTIONS**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOH CC FFY20 ELC COVID	\$ -	\$ 106,219	\$ -	\$ -	N/A
DSHS Medicaid Match	44,000	39,408	30,800	(13,200)	-30.00%
Foundational Public Health Services	466,000	595,000	791,000	325,000	69.74%
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 510,000</b>	<b>\$ 740,627</b>	<b>\$ 821,800</b>	<b>\$ 311,800</b>	<b>61.14%</b>
Government Contributions	1,057,009	(95,660)	287,692	(769,317)	-72.78%
<b>TOTAL REVENUES</b>	<b>\$ 1,567,009</b>	<b>\$ 644,967</b>	<b>\$ 1,109,492</b>	<b>\$ (457,517)</b>	<b>-29.20%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 685,998	\$ 323,861	\$ 538,875	\$ (147,123)	-21.45%
Payroll Taxes	57,257	26,390	42,282	(14,975)	-26.15%
Benefits	207,209	82,100	126,191	(81,018)	-39.10%
Unemployment	4,074	-	3,024	(1,050)	-25.77%
<b>Subtotal Personnel Costs</b>	<b>\$ 954,538</b>	<b>\$ 432,351</b>	<b>\$ 710,372</b>	<b>\$ (244,166)</b>	<b>-25.58%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 1,000	\$ 696	\$ 4,138	\$ 3,138	313.80%
Office Equipment <\$5,000	1,000	-	1,650	650	65.00%
Computer Software <\$5,000	-	1,638	8,910	8,910	#DIV/0!
Computer Hardware <\$5,000	-	-	7,200	7,200	#DIV/0!
Professional Services	1,200	-	200	(1,000)	-83.33%
Legal Services	-	138	-	-	N/A
Communications	4,460	3,666	4,260	(200)	-4.48%
Travel & Mileage	3,000	148	3,900	900	30.00%
Parking & Commute Trip Reduction	-	-	-	-	N/A
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	1,750	-	-	(1,750)	-100.00%
Operations & Maintenance: NDGC	38,452	21,682	31,142	(7,310)	-19.01%
Training	2,900	2,134	2,925	25	0.86%
Miscellaneous	500	1,404	500	-	N/A
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 54,262</b>	<b>\$ 31,506</b>	<b>\$ 64,825</b>	<b>\$ 10,563</b>	<b>19.47%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 1,008,800</b>	<b>\$ 463,857</b>	<b>\$ 775,197</b>	<b>\$ (233,603)</b>	<b>-23.16%</b>
Administrative Services Overhead	504,469	177,686	292,876	(211,593)	-41.94%
Community Health Overhead	53,740	3,424	41,419	(12,321)	-22.93%
Clinic Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,567,009</b>	<b>\$ 644,967</b>	<b>\$ 1,109,492</b>	<b>\$ (457,517)</b>	<b>-29.20%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
ENVIRONMENTAL HEALTH DIVISION - SUMMARY**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 6,193,652</b>	<b>\$ 5,176,671</b>	<b>\$ 5,962,101</b>	<b>\$ (231,551)</b>	<b>-3.74%</b>
Government Contributions	585,212	(268,335)	459,106	(126,106)	-21.55%
Draw from (Increase) Reserves	1,131,699	374,515	1,349,688	217,989	19.26%
<b>TOTAL REVENUES</b>	<b>\$ 7,910,563</b>	<b>\$ 5,282,851</b>	<b>\$ 7,770,895</b>	<b>\$ (139,668)</b>	<b>-1.77%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 3,582,602	\$ 2,575,899	\$ 3,777,376	\$ 194,774	5.44%
Payroll Taxes	298,426	210,108	296,190	(2,236)	-0.75%
Benefits	978,250	680,090	959,868	(18,382)	-1.88%
Unemployment	21,450	-	21,269	(181)	-0.84%
<b>Subtotal Personnel Costs</b>	<b>\$ 4,880,728</b>	<b>\$ 3,466,097</b>	<b>\$ 5,054,703</b>	<b>\$ 173,975</b>	<b>3.56%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 33,684	\$ 21,104	\$ 27,435	\$ (6,249)	-18.55%
Office Equipment <\$5,000	1,320	121	8,600	7,280	551.52%
Computer Software <\$5,000	7,453	-	22,998	15,545	208.57%
Computer Hardware <\$5,000	13,500	10,707	37,900	24,400	180.74%
Professional Services	97,266	76,908	87,645	(9,621)	-9.89%
Legal Services	30,109	10,657	39,500	9,391	31.19%
Communications	46,404	29,987	32,083	(14,321)	-30.86%
Travel & Mileage	68,190	38,065	53,202	(14,988)	-21.98%
Parking & Commute Trip Reduction	17,076	11,636	11,496	(5,580)	-32.68%
Advertising	100	-	550	450	450.00%
Rentals & Leases	6,000	8,986	10,400	4,400	73.33%
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	16,981	21,374	10,500	(6,481)	-38.17%
Operations & Maintenance: NDGC	181,419	154,198	290,595	109,176	60.18%
Training	31,192	26,967	31,948	756	2.42%
Miscellaneous	98,932	85,846	101,896	2,964	3.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 649,626</b>	<b>\$ 496,556</b>	<b>\$ 766,748</b>	<b>\$ 117,122</b>	<b>18.03%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 5,530,354</b>	<b>\$ 3,962,653</b>	<b>\$ 5,821,451</b>	<b>\$ 291,097</b>	<b>5.26%</b>
Administrative Services Overhead	2,380,209	1,320,198	1,949,444	(430,765)	-18.10%
Environmental Health Overhead	-	-	-	-	N/A
<b>TOTAL EXPENDITURES</b>	<b>\$ 7,910,563</b>	<b>\$ 5,282,851</b>	<b>\$ 7,770,895</b>	<b>\$ (139,668)</b>	<b>-1.77%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**ENVIRONMENTAL HEALTH DIVISION ADMINISTRATION**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
Foundational Public Health Svcs	\$ 166,000	\$ 173,138	\$ 89,000	\$ (77,000)	-46.39%
EH Admin Other	-	150.00	-	-	N/A
New unassigned revenues	-	-	-	-	N/A
<b>TOTAL REVENUES</b>	<b>\$ 166,000</b>	<b>\$ 173,288</b>	<b>\$ 89,000</b>	<b>\$ (77,000)</b>	<b>-46.39%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 277,293	\$ 183,874	\$ 241,167	\$ (36,126)	-13.03%
Payroll Taxes	22,686	14,575	18,474	(4,212)	-18.57%
Benefits	75,509	55,289	65,929	(9,580)	-12.69%
Unemployment	1,659	-	1,356	(303)	-18.26%
<b>Subtotal Personnel Costs</b>	<b>\$ 377,147</b>	<b>\$ 253,738</b>	<b>\$ 326,926</b>	<b>\$ (50,221)</b>	<b>-13.32%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 600	\$ 359	\$ 800	\$ 200	33.33%
Office Equipment <\$5,000	-	-	-	-	N/A
Computer Software <\$5,000	-	-	5,000	5,000	N/A
Computer Hardware <\$5,000	3,000	3,227	1,500	(1,500)	-50.00%
Professional Services	-	1,224	-	-	N/A
Legal Services	1,500	-	1,500	-	0.00%
Communications	4,500	3,559	1,200	(3,300)	-73.33%
Travel & Mileage	600	-	800	200	33.33%
Parking & Commute Trip Reduction	600	850	-	(600)	-100.00%
Advertising	-	-	-	-	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	360	-	-	(360)	-100.00%
Operations & Maintenance: NDGC	-	-	-	-	N/A
Training	5,000	2,217	1,500	(3,500)	-70.00%
Miscellaneous	960	7,297	500	(460)	-47.92%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 17,120</b>	<b>\$ 18,733</b>	<b>\$ 12,800</b>	<b>\$ (4,320)</b>	<b>-25.23%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 394,267</b>	<b>\$ 272,471</b>	<b>\$ 339,726</b>	<b>\$ (54,541)</b>	<b>-13.83%</b>
Environmental Health Overhead	(228,267)	(99,183)	(250,726)	(22,459)	9.84%
<b>TOTAL EXPENDITURES</b>	<b>\$ 166,000</b>	<b>\$ 173,288</b>	<b>\$ 89,000</b>	<b>\$ (77,000)</b>	<b>-46.39%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
SOLID & HAZARDOUS WASTE PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOE LSWFA Grant	\$ 158,000	\$ 148,435	\$ 187,500	\$ 29,500	18.67%
DOE Local Source Control Grant (PPA)	130,000	95,068	140,000	10,000	7.69%
Foundational Public Health Services	183,000	143,000	180,000	(3,000)	-1.64%
Kitsap County Solid Waste Tipping Fees	307,000	241,901	420,000	113,000	36.81%
Permits	47,000	27,868	53,000	6,000	12.77%
School Plan Reviews	4,000	3,150	4,000	-	0.00%
New Unassigned Revenue	-	-	-	-	N/A
Other	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 829,000</b>	<b>\$ 659,422</b>	<b>\$ 988,400</b>	<b>\$ 159,400</b>	<b>19.23%</b>
Government Contributions	-	-	-	-	N/A
Draw from (Increase) SHW Designated Funds	278,686	52,354	270,293	(8,393)	-3.01%
<b>TOTAL REVENUES</b>	<b>\$ 1,107,686</b>	<b>\$ 711,776</b>	<b>\$ 1,258,693</b>	<b>\$ 151,007</b>	<b>13.63%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 476,732	\$ 330,260	\$ 581,346	\$ 104,614	21.94%
Payroll Taxes	39,796	26,971	45,708	5,912	14.86%
Benefits	139,854	93,656	169,569	29,715	21.25%
Unemployment	2,857	-	3,280	423	14.81%
<b>Subtotal Personnel Costs</b>	<b>\$ 659,239</b>	<b>\$ 450,887</b>	<b>\$ 799,903</b>	<b>\$ 140,664</b>	<b>21.34%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 3,000	\$ 3,744	\$ 5,100	\$ 2,100	70.00%
Office Equipment <\$5,000	-	-	2,000	2,000	N/A
Computer Software <\$5,000	-	-	-	-	N/A
Computer Hardware <\$5,000	3,000	6,280	1,800	(1,200)	-40.00%
Professional Services	1,000	17	-	(1,000)	-100.00%
Legal Services	4,000	2,067	8,000	4,000	100.00%
Communications	4,860	3,785	5,100	240	4.94%
Travel & Mileage	8,000	7,512	9,500	1,500	18.75%
Parking & Commute Trip Reduction	2,520	1,703	1,440	(1,080)	-42.86%
Advertising	100	-	-	(100)	-100.00%
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	3,000	3,042	3,000	-	0.00%
Operations & Maintenance: NDGC	26,557	22,379	35,068	8,511	32.05%
Training	8,000	7,329	8,000	-	0.00%
Miscellaneous	2,500	3,807	7,500	5,000	200.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 66,537</b>	<b>\$ 61,665</b>	<b>\$ 86,508</b>	<b>\$ 19,971</b>	<b>30.01%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 725,776</b>	<b>\$ 512,552</b>	<b>\$ 886,411</b>	<b>\$ 160,635</b>	<b>22.13%</b>
Administrative Services Overhead	348,420	185,303	329,821	(18,599)	-5.34%
Environmental Health Overhead	33,490	13,921	42,461	8,971	26.79%
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,107,686</b>	<b>\$ 711,776</b>	<b>\$ 1,258,693</b>	<b>\$ 151,007</b>	<b>13.63%</b>



**KITSAP PUBLIC HEALTH DISTRICT  
2025 FINAL BUDGET  
DRINKING WATER & ONSITE SEPTIC SYSTEMS**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
DOE Well Construction	\$ 18,050	\$ 8,975	\$ 15,500	\$ (2,550)	-14.13%
CC Group B Water Systems	25,878	25,230	25,230	(648)	-2.50%
Installer Certifications	33,980	37,855	40,055	6,075	17.88%
Sewage Permits	300,251	229,520	229,458	(70,793)	-23.58%
PUD Well Construction	10,000	10,000	10,000	-	0.00%
DOH CC DW Group A - SS	19,000	7,000	3,400	(15,600)	-82.11%
DOH CC DW Group A - TA	1,000	1,500	2,000	1,000	100.00%
Group B Operating Permits	53,325	19,480	52,780	(545)	-1.02%
Building Clearances	98,525	103,231	142,775	44,250	44.91%
Property Conveyance Reports	403,019	479,475	513,158	110,139	27.33%
Operations & Maintenance Annual Report Fees	380,350	263,430	260,000	(120,350)	-31.64%
Building Site Application Waivers	-	3,510	7,825	7,825	N/A
Building Site Applications	390,127	333,130	391,149	1,022	0.26%
Local Referral Listing	-	-	-	-	N/A
Land Use	27,085	16,734	24,255	(2,830)	-10.45%
Other - OSS	537	1,950	2,800	2,263	421.42%
WT Plan Reviews/New Water Systems	875	2,795	2,640	1,765	201.71%
Well Site Inspections	18,876	5,600	6,190	(12,686)	-67.21%
WT Sanitary Surveys	23,510	16,365	23,520	10	0.04%
DW Well Decommissionings	9,450	10,350	10,125	675	7.14%
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 1,813,838</b>	<b>\$ 1,576,130</b>	<b>\$ 1,762,860</b>	<b>\$ (50,978)</b>	<b>-2.81%</b>
Government Contributions	-	-	-	-	N/A
Draw from (Increase) OSS Designated Funds	853,013	322,161	1,079,395	226,382	26.54%
<b>TOTAL REVENUES</b>	<b>\$ 2,666,851</b>	<b>\$ 1,898,291</b>	<b>\$ 2,842,255</b>	<b>\$ 175,404</b>	<b>6.58%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 1,130,315	\$ 874,260	\$ 1,269,645	\$ 139,330	12.33%
Payroll Taxes	94,705	71,918	100,012	5,307	5.60%
Benefits	304,987	240,980	323,097	18,110	5.94%
Unemployment	6,770	-	7,148	378	5.58%
<b>Subtotal Personnel Costs</b>	<b>\$ 1,536,777</b>	<b>\$ 1,187,158</b>	<b>\$ 1,699,902</b>	<b>\$ 163,125</b>	<b>10.61%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 8,484	\$ 4,092	\$ 4,535	\$ (3,949)	-46.55%
Office Equipment	-	-	-	-	N/A
Computer Software	7,453	-	17,998	10,545	141.49%
Computer Hardware	-	-	22,500	22,500	N/A
Professional Services	20,869	12,712	18,145	(2,724)	-13.05%
Legal Services	12,609	7,620	25,000	12,391	98.27%
Communications	16,860	8,227	6,000	(10,860)	-64.41%
Travel & Mileage	24,390	13,765	18,902	(5,488)	-22.50%
Parking & Commute Trip Reduction	4,380	2,775	3,120	(1,260)	-28.77%
Advertising	-	-	-	-	N/A
Rentals & Leases	-	4,356	5,400	5,400	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	11,621	10,919	-	(11,621)	-100.00%
Operations & Maintenance: NDGC	61,906	61,932	157,853	95,947	154.99%
Training	8,355	8,911	10,998	2,643	31.63%
Miscellaneous	62,935	51,279	60,741	(2,194)	-3.49%
Equipment	-	-	-	-	N/A
Computer Software	-	-	-	-	N/A
Computer Hardware	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 239,862</b>	<b>\$ 186,588</b>	<b>\$ 351,192</b>	<b>\$ 111,330</b>	<b>46.41%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 1,776,639</b>	<b>\$ 1,373,746</b>	<b>\$ 2,051,094</b>	<b>\$ 274,455</b>	<b>15.45%</b>
Administrative Services Overhead	812,306	487,891	701,029	(111,277)	-13.70%
Environmental Health Overhead	77,906	36,654	90,132	12,226	15.69%
<b>TOTAL EXPENDITURES</b>	<b>\$ 2,666,851</b>	<b>\$ 1,898,291</b>	<b>\$ 2,842,255</b>	<b>\$ 175,404</b>	<b>6.58%</b>

**Kitsap Public Health District**  
**2025 FINAL BUDGET**  
**FOOD & LIVING ENVIRONMENT PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
USDA Summer Food Program OSPi	\$ 5,250	\$ -	\$ 3,400	\$ (1,850)	-35.24%
HHS FDA Food Safety Program Training	-	7,869	-	-	N/A
Foundation Public Health Services	459,000	376,000	-	(459,000)	-100.00%
Establishments	853,300	878,676	851,849	(1,451)	-0.17%
Food Handler Permits	120	2,455	645	525	437.50%
Food Handler Permits - TPCHD	94,402	70,728	77,385	(17,017)	-18.03%
Temporary Permits	38,075	35,942	35,486	(2,589)	-6.80%
Camps	3,487	3,500	3,654	167	4.79%
Pools/Spas	91,160	33,880	108,560	17,400	19.09%
LE Pre-op/Reinspections/Late Fees	750	480	9,240	8,490	1132.00%
Other - Food & Living Environment	-	3,007	7,200	7,200	N/A
Food Establishment Reinspections	9,130	64,725	124,575	115,445	1264.46%
Plan Reviews - Food	81,560	75,516	90,047	8,487	10.41%
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 1,636,234</b>	<b>\$ 1,552,778</b>	<b>\$ 1,312,041</b>	<b>\$ (324,193)</b>	<b>-19.81%</b>
Government Contributions	389,977	(388,649)	373,950	(16,027)	-4.11%
<b>TOTAL REVENUES</b>	<b>\$ 2,026,211</b>	<b>\$ 1,164,129</b>	<b>\$ 1,685,991</b>	<b>\$ (340,220)</b>	<b>-16.79%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 881,039	\$ 570,705	\$ 810,575	\$ (70,464)	-8.00%
Payroll Taxes	73,415	47,034	63,765	(9,650)	-13.14%
Benefits	241,145	129,251	181,546	(59,599)	-24.72%
Unemployment	5,276	-	4,559	(717)	-13.59%
<b>Subtotal Personnel Costs</b>	<b>\$ 1,200,875</b>	<b>\$ 746,990</b>	<b>\$ 1,060,445</b>	<b>\$ (140,430)</b>	<b>-11.69%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 6,000	\$ 4,725	\$ 5,000	\$ (1,000)	-16.67%
Office Equipment <\$5,000	1,320	-	6,600	5,280	400.00%
Computer Software <\$5,000	-	-	-	-	N/A
Computer Hardware <\$5,000	1,500	-	7,100	5,600	373.33%
Professional Services	4,147	606	1,500	(2,647)	-63.83%
Legal Services	2,000	-	1,000	(1,000)	-50.00%
Communications	13,720	10,153	14,225	505	3.68%
Travel & Mileage	23,200	10,006	14,000	(9,200)	-39.66%
Parking & Commute Trip Reduction	3,360	1,964	2,520	(840)	-25.00%
Advertising	-	-	550	550	N/A
Rentals & Leases	-	-	-	-	N/A
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	-	4,008	5,000	5,000	N/A
Operations & Maintenance: NDGC	48,374	36,485	46,490	(1,884)	-3.89%
Training	6,237	4,094	7,450	1,213	19.45%
Miscellaneous	20,037	15,040	20,655	618	3.08%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 129,895</b>	<b>\$ 87,081</b>	<b>\$ 132,090</b>	<b>\$ 2,195</b>	<b>1.69%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 1,330,770</b>	<b>\$ 834,071</b>	<b>\$ 1,192,535</b>	<b>\$ (138,235)</b>	<b>-10.39%</b>
Administrative Services Overhead	634,577	306,994	437,229	(197,348)	-31.10%
Environmental Health Overhead	60,864	23,064	56,227	(4,637)	-7.62%
<b>TOTAL EXPENDITURES</b>	<b>\$ 2,026,211</b>	<b>\$ 1,164,129</b>	<b>\$ 1,685,991</b>	<b>\$ (340,220)</b>	<b>-16.79%</b>

**Kitsap Public Health District  
2025 FINAL BUDGET  
POLLUTION IDENTIFICATION & CORRECTION PROGRAM**

	BUDGET 2024	YTD ACTUAL 9/30/2024	BUDGET 2025	DIFFERENCE FROM 2024 (\$)	DIFFERENCE FROM 2024 (%)
<b>REVENUES</b>					
Hood Canal Coordinating Council - Phase 4	\$ -	\$ -	\$ -	\$ -	N/A
DOE Water Rec Beach IAR	25,000	13,235	25,000	-	0.00%
Rec Shellfish/Biotoxin PSAA	14,000	14,983	14,000	-	0.00%
DOH CC LMP Implementation	75,000	33,325	37,500	(37,500)	-50.00%
City of Poulsbo Stormwater	13,900	9,678	15,000	1,100	7.91%
Clean Water Kitsap	1,460,680	992,545	1,548,300	87,620	6.00%
Kitsap County Septic Tipping Fees	160,000	151,287	170,000	10,000	6.25%
Surplus Sales	-	-	-	-	N/A
PIC Other	-	-	-	-	N/A
New Unassigned Revenue	-	-	-	-	N/A
<b>DIRECT PROGRAM REVENUES</b>	<b>\$ 1,748,580</b>	<b>\$ 1,215,053</b>	<b>\$ 1,809,800</b>	<b>\$ 61,220</b>	<b>3.50%</b>
Government Contributions	195,235	120,314	85,156	(110,079)	-56.38%
<b>TOTAL REVENUES</b>	<b>\$ 1,943,815</b>	<b>\$ 1,335,367</b>	<b>\$ 1,894,956</b>	<b>\$ (48,859)</b>	<b>-2.51%</b>
<b>EXPENDITURES</b>					
<b>Personnel Costs</b>					
Salaries & Wages	\$ 817,223	\$ 616,800	\$ 874,643	\$ 57,420	7.03%
Payroll Taxes	67,824	49,610	68,231	407	0.60%
Benefits	216,755	160,914	219,727	2,972	1.37%
Unemployment	4,888	-	4,926	38	0.78%
<b>Subtotal Personnel Costs</b>	<b>\$ 1,106,690</b>	<b>\$ 827,324</b>	<b>\$ 1,167,527</b>	<b>\$ 60,837</b>	<b>5.50%</b>
<b>Non-Personnel Costs</b>					
Supplies	\$ 15,600	\$ 8,184	\$ 12,000	\$ (3,600)	-23.08%
Office Equipment <\$5,000	-	121	-	-	N/A
Computer Software <\$5,000	-	-	-	-	N/A
Computer Hardware <\$5,000	6,000	1,200	5,000	(1,000)	-16.67%
Professional Services	71,250	62,349	68,000	(3,250)	-4.56%
Legal Services	10,000	970	4,000	(6,000)	-60.00%
Communications	6,464	4,263	5,558	(906)	-14.02%
Travel & Mileage	12,000	6,782	10,000	(2,000)	-16.67%
Parking & Commute Trip Reduction	6,216	4,344	4,416	(1,800)	-28.96%
Advertising	-	-	-	-	N/A
Rentals & Leases	6,000	4,630	5,000	(1,000)	-16.67%
Insurance	-	-	-	-	N/A
Utilities	-	-	-	-	N/A
Repairs & Maintenance	2,000	3,405	2,500	500	25.00%
Operations & Maintenance: NDGC	44,582	33,402	51,184	6,602	14.81%
Training	3,600	4,416	4,000	400	11.11%
Miscellaneous	12,500	8,423	12,500	-	0.00%
Equipment >\$5,000	-	-	-	-	N/A
Computer Software >\$5,000	-	-	-	-	N/A
Computer Hardware >\$5,000	-	-	-	-	N/A
<b>Subtotal Non-Personnel Costs</b>	<b>\$ 196,212</b>	<b>\$ 142,489</b>	<b>\$ 184,158</b>	<b>\$ (12,054)</b>	<b>-6.14%</b>
<b>PROGRAM EXPENDITURES</b>	<b>\$ 1,302,902</b>	<b>\$ 969,813</b>	<b>\$ 1,351,685</b>	<b>\$ 48,783</b>	<b>3.74%</b>
Administrative Services Overhead	584,906	340,010	481,365	(103,541)	-17.70%
Environmental Health Overhead	56,007	25,544	61,906	5,899	10.53%
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,943,815</b>	<b>\$ 1,335,367</b>	<b>\$ 1,894,956</b>	<b>\$ (48,859)</b>	<b>-2.51%</b>